


SOLICITATION, OFFER, AND AWARD				1. Caption		Page of Pages	
				OCFO Staff Augmentation Managed Service Provider		1 85	
2. Contract Number		3. Solicitation Number		4. Type of Solicitation		5. Date Issued	
		CFOPD-26-R-040		<input type="checkbox"/> Sealed Bid (IFB) <input checked="" type="checkbox"/> Sealed Proposals (RFP) <input type="checkbox"/> Sole Source <input type="checkbox"/> Emergency		April 23, 2026 6. Type of Market <input checked="" type="checkbox"/> Open <input type="checkbox"/> Set Aside <input type="checkbox"/> Open Market with Set-Aside SBE Designated Category:	
7. Issued By:				8. Address Offer to:			
Office of the Chief Financial Officer Office of Contracts and Procurement 1100 4th Street, SW, Room 620E Washington, DC 20024				Office of Chief Financial Officer Office of Contracts and Procurement 1100 4th Street, SW, Room 620E Washington, DC 20024			
NOTE: In sealed bid solicitations "offer" and offeror" means "bid" and "bidder"							
SOLICITATION							
9. Sealed offers in original and <u>redacted</u> copy for furnishing the supplies or services in the Schedule will be received by the point of contact on Page 1 of this solicitation							
via the Gateway portal, pursuant to Section L. 12, until <u>2:00PM</u> local time <u>May 7, 2026</u> <small>(Hour) (Date)</small>							
10. For Information Contact		A. Name		B. Telephone		C. E-mail Address	
		Crystal Farmer-Linder		(Area Code) 202	(Number) 442-6424	(Ext)	crystal.farmer-linder2@dc.gov
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OFFER							
12. In compliance with the above, the undersigned agrees, if this offer is accepted within <u>120</u> calendar days from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified herein.							
13. Discount for Prompt Payment		10 Calendar days %	20 Calendar days %	30 Calendar days %	___ Calendar days %		
		Amendment Number		Date	Amendment Number		Date
14. Acknowledgement of Amendments (The offeror acknowledges receipt of amendments to the SOLICITATION):							
15A. Name and Address of Offeror					16. Name and Title of Person Authorized to Sign Offer/Contract		
15B. Telephone		15 C. Check if remittance address is different from above - Refer to Section G			17. Signature		18. Offer Date
(Area Code)	(Number)	(Ext)					
AWARD (TO BE COMPLETED BY GOVERNMENT)							
19. Accepted as to Items Numbered		20. Amount		21. Accounting and Appropriation			
22. Name of Contracting Officer (Type or Print)		23. Signature of Contracting Officer (District of Columbia)				24. Award Date	
 Government of the District of Columbia		Office of the Chief Financial Officer					

SECTION B

CONTRACT TYPE, SUPPLIES OR SERVICES AND PRICE

B.1 **GENERAL INFORMATION**

The District of Columbia Office of the Chief Financial Officer, Office of Contracts, on behalf of Office of the Chief Financial Information Officer (OCIO) (the “District”) is seeking an OCFO Staff Augmentation Managed Service Provider.

B.2 **CONTRACT TYPE**

The District contemplates award of a requirements Contract.

B.3 **ALL-INCLUSIVE PRICING**

B.3.1 The stated Not-to-Exceed (NTE) Hourly Rate, as the Price Per Unit, for each Contract Line Item Number (CLIN), Position Description shall be fixed, inclusive of all of the Prime Contractor’s direct cost, indirect cost, and profit, including travel, material, and delivery costs; specifically, all direct costs associated with the Base Rate for the Resource and the Prime Contractor’s managed service provider (MSP) Fee, in accordance with Section C.2.10.

B.3.2 The Base Rate shall include:

1. Pay Rate (aka Wage Rate) – the direct compensation given to engaged Resources, and
2. Vendor Markup – the costs to the Resource’s employer accounting for all business operation costs encountered by the Resource’s employer within its locality, applied to the Wage Rate. These costs shall include applicable cost pool components such as fringe benefits, overhead, general and administrative expenses, medical insurance, payroll taxes, IT equipment, indirect labor, and profit.

B.3.3 The pricing shall include all cost associated with the services described in and required by the Contract.

B.4 **NONPROFIT FAIR COMPENSATION ACT OF 2020, D.C. Code § 2-222.01 et seq.**

B.4.1 Nonprofit organizations, as defined in the Act, shall include in their rates the indirect costs incurred in provision of goods or performance of services under this contract pursuant to the nonprofit organization's unexpired Negotiated Indirect Cost Rate Agreement (NICRA). If a nonprofit organization does not have an unexpired NICRA, the nonprofit organization may elect to instead include in its rates its indirect costs:

- (1) As calculated using a *de minimis* rate of 10% of all direct costs under this contract;
- (2) By negotiating a new percentage indirect cost rate with the awarding agency;
- (3) As calculated with the same percentage indirect cost rate as the nonprofit organization negotiated with any District agency within the past two years; however, a nonprofit organization may request to renegotiate indirect costs rates in accordance with B.4.2; or

- (4) As calculated with a percentage rate and base amount, determined by a certified public accountant using the nonprofit organization's audited financial statements from the immediately preceding fiscal year, pursuant to the OMB Uniform Guidance and certified in writing by the certified public accountant.

- B.4.2 If this contract is funded by a federal agency, indirect costs shall be consistent with the requirements for pass-through entities in 2 C.F.R. § 200.331, or any successor regulations.
- B.4.3 The Contractor shall pay its subcontractors which are nonprofit organizations the same indirect cost rates as the nonprofit organization subcontractors would have received as a prime contractor.

B.5 REQUIREMENTS CONTRACT

The District will purchase its requirements of the services included herein from the Prime Contractor. The Not-to-Exceed (NTE) amount stated herein represents the estimated quantities of services, which reflect the best estimates available. The estimates shall not be construed as a representation that the estimated quantity will be required or ordered, or that conditions affecting requirements will be stable. The estimated quantities shall not be construed to limit the quantities which may be ordered from the Prime Contractor by the District or to relieve the Prime Contractor of its obligation to fill all such orders.

- a) Performance shall be made only as authorized in accordance with the Ordering Clause, G.7.
- b) There is no limit on the number of orders that may be issued.

B.6 PRICE SCHEDULE – REQUIREMENTS

B.6.1 Price Schedule – MSP Fee _____%

1. The MSP Fee shall be represented as a percentage. The MSP Fee shall be included in the NTE Hourly Rates in accordance with Section C.2.10.
2. The Contractor's MSP Fee shall apply for the duration of the Contract's Base Period and for the duration of each of the Contract's Option Periods, if exercised, in accordance with Section F of the Contract.

B.6.2 Price Schedule – NTE Hourly Rates SEE ATTACHMENT J.4, PRICE SCHEDULE – NTE HOURLY RATES

B.6.3 Price Schedule – NTE Contract Terms

The total Not-to-Exceed (NTE) amount of the Contract is as follows:

1. Base Year (October 1, 2026 to September 30, 2027) is \$40,000,000.00
2. Option Year 1 (October 1, 2027 to September 30, 2028) is \$40,000,000.00
3. Option Year 2 (October 1, 2028 to September 30, 2029) is \$40,000,000.00
4. Option Year 3 (October 1, 2029 to September 30, 2030) is \$40,000,000.00
5. Option Year 4 (October 1, 2030 to September 30, 2031) is \$40,000,000.00

SECTION C

DESCRIPTION/SPECIFICATIONS/WORK STATEMENT

C.1 **INTRODUCTION**

The District of Columbia Office of the Chief Financial Officer, Office of Contracts, on behalf of Office of the Chief Financial Information Officer (OCIO) (the “District”) is seeking an OCFO Staff Augmentation Managed Service Provider.

C.2 **DEFINITIONS**

These terms when used herein have the following meanings:

- C.2.1 Candidate: an individual offered by a Prime Contractor or a Subcontractor in response to a Candidate Staffing Request (CSR). If a proposed Candidate is selected by an OCFO Program Manager to fill the CSR and a purchase order is issued, the Candidate becomes a Resource.
- C.2.2 Candidate Staffing Request (CSR): the OCFO Program Manager’s request to have the Prime Contractor seek, identify, evaluate, and select Resources on behalf of the OCFO.
- C.2.3 Certified Business Enterprise (CBE): a business that is certified by the District Department of Small and Local Business Development (DSLBD) pursuant to the Small, Local, and Disadvantaged Business Development and Assistance Act of 2005, DC Official Code § 2-218.01 et seq.
- C.2.4 Contracting Officer’s Technical Representative (COTR): the OCFO’s employee identified in Section G.1.b responsible for general administration of the Contract, advising the Contracting Officer as to the Contractor’s compliance, and ensuring the work conforms to the requirements of the Contract.
- C.2.5 OCFO Program Manager: an employee of the OCFO participating as a customer under this Contract, who requests services, evaluates Candidates to perform such services, selects Candidates for award as Resources, and supervises the work of Resources under this Contract.
- C.2.6 Engagement: the conversion from a Candidate to a Resource.
- C.2.7 Intellectual Property (IP): any concept, document, idea, system, solution or any other process developed as part of the deliverables assigned under this Contract and pursuant to Section I.18, Rights In Data.
- C.2.8 Invoice Period: Monthly, on the last calendar day of the month.
- C.2.9 Managed Service Provider (MSP): The Prime Contractor shall serve as the MSP responsible for day-to-day management responsibilities and functions of the OCFO’s temporary resources staffing augmentation program fulfilled by this Contract.
- C.2.10 MSP Fee: The Prime Contractor’s fee shall be presented as a percentage, multiplied by the

Base Rate for an MSP Fee dollar amount, and included in the NTE Hourly Rate, and shall be the Prime Contractor's all-inclusive compensation for its direct and indirect costs associated with providing all the services described in and required by the Contract and the required Vendor Management System (VMS).

- C.2.11 Non-Disclosure Agreement (NDA): an agreement that requires one or both parties to maintain the confidentiality of specified data disclosed by the other party.
- C.2.12 Not to Exceed (NTE) Hourly Rate: The highest possible hourly rate the Prime Contractor may charge for each Contract Line Item Number (CLIN), Position Description.
- C.2.13 Office of the Chief Financial Officer (OCFO): the independent District agency covered under this Contract and managed by the Chief Financial Officer which has direct control over day-to-day financial operations of each District agency. The OCFO organization consists of Central Financial Operations, Agency Financial Operations, and Associate Chief Financial Officers for Independent Agencies and the Office of Lottery and Gaming found at <https://cfo.dc.gov/node/204842>.
- C.2.14 Prime Contractor: the OCFO's contracted party under this Contract.
- C.2.15 Resource: a qualified individual to fill a Candidate Staffing Request (CSR) selected by an OCFO Program Manager for an Engagement and engaged with a purchase order. The Resource shall work under the direction of an OCFO Program Manager.
- C.2.16 Subcontractor: an entity that enters into a contract directly with the Prime Contractor to supply Resources to the OCFO under the Contract or to perform services required by the Contract on behalf of the Prime Contractor.
- C.2.17 Vendor Management System (VMS): a web-based Commercial Off-The-Shelf (COTS) software application, pre-developed and designed to manage and administer activities related to the CSR process among the OCFO, the Prime Contractor, Subcontractors, and Resources under this Contract. The VMS shall provide standardized functionality for Subcontractors onboarding, Contract compliance tracking, Prime Contractor performance monitoring and Contract administration, and reporting.
- C.2.18 Workday: any day a Resource is scheduled to work. Schedules will typically be eight hours a day, during normal business hours and days from 8:00am and 6:00pm, Monday through Friday. Schedules may be required outside the normal business hours and normal business days as a set standard for specific Resources or on occasion as the situation requires.
- C.2.19 Work Week: the standard period during which Resources supply services to the OCFO and report the number of hours of services they provide under the Contract.
 - C.2.19.1 The normal Work Week will be from Monday through Friday and not exceed 40 hours of work.
 - C.2.19.2 The Work Week for a particular Resource may include or be extended to Sunday and Saturday or hours exceeding 40 in a Work Week when pre-approved in writing by the applicable OCFO Program Manager.

- C.2.19.3 The Contractor shall invoice the District at the Contract rate for each hour worked by a Resource regardless of the day and how many hours the Resource worked in a Work Week.

C.3 BACKGROUND

- C.3.1 The mission of the Office of the Chief Financial Officer (OCFO) is to enhance the fiscal and financial stability, accountability and integrity of the Government of the District of Columbia.
- C.3.2 The OCFO's responsibilities include oversight and direct supervision of the financial and budgetary functions of the District government; operating and maintaining a coordinated financial management system to budget, collect, control, and properly account for more than seven billion dollars in annual operating and capital funds; administering and enforcing the District's tax laws, collecting revenue for the city, and recording deeds and other written instruments affecting a right, title, and interest in real and personal property in the District; developing, implementing and monitoring the District's accounting policies and systems and producing the audited Annual Comprehensive Financial Report for the city; forecasting revenue for the District government, developing fiscal impact statements for proposed legislation, performing tax expenditure analysis, and providing advice on economic development matters; and handling matters of direct control over day-to-day financial operations of each District agency.
- C.3.3 To accomplish its mission and to fulfill its responsibilities, the OCFO engages in staff augmentation as an outsourcing strategy to staff projects, to retain control over project work and direction, and to respond to business objectives. The strategy consists of evaluating existing OCFO staff, determining which additional skills are required, then contracting to acquire resources. Staff augmentation allows the OCFO to add skilled professionals to the existing workforce as needed that it may not be able to hire in a permanent role, yet the OCFO can benefit from their expertise during a specific period and give professionals the flexibility to work on a project basis. This strategy is useful due to the OCFO's seasonal and project-based needs such as tax season, annual fiscal audits, and system implementations and modernizations. The OCFO complements its employee resources with augmented personnel to maintain a balanced workforce.
- C.3.4 The OCFO's current MSP contract for its staff augmentation program was implemented in Spring 2022, and has served the needs of 20 OCFO departments, with a headcount of 133 as of FY25.
- C.3.5 The OCFO has a need for an MSP for staff augmentation to access high-quality temporary talent, ensure compliance with relevant laws for use of non-permanent workforce, detailed reporting and analytics on temporary staffing to make informed non-permanent labor decisions, and to garner workforce consultations on labor trends and solutions for the OCFO.

C.4 GENERAL REQUIREMENTS

- C.4.1 The Prime Contractor shall provide Resources to the OCFO on demand, either directly or through a Subcontractor, subject to the terms outlined in the Contract.

- C.4.2 The Prime Contractor shall provide Resources that meet the corresponding requirements of Attachment J.3, Positions Descriptions (PDs).
- C.4.3 The Prime Contractor shall not exceed the rates of Attachment J.4, Price Schedule – NTE Hourly Rates.
- C.4.4 The Prime Contractor shall attempt to first meet the OCFO demands for Resources through CBE Subcontractors. This provision shall apply if the Prime Contractor is not a CBE.
- C.4.5 The Prime Contractor shall supply a VMS to manage CSR, Resources, and Subcontractor reporting and accounts payable functionality which fully supports the facilitation of the terms and conditions as outlined in the Contract.
- C.4.6 The Prime Contractor shall provide the COTR and OCFO Program Managers' end-user access to the VMS.
- C.4.7 The District reserves the right to hire any Resource, whether from the Prime Contractor or a Subcontractor, as an employee of the OCFO at any time without any additional charge to the OCFO and at no additional cost or penalty to the OCFO.
- C.4.8 Resources shall participate in applicable District trainings as specified in Section H.7, Background Investigations and Other Integrity Requirements; Section H.10, OCFO/OCIO Cybersecurity Awareness Training and Section H.11, FTI Confidentiality and Nondisclosure Affidavit. Resources may be required to participate in additional trainings as required by the OCFO based on their specific job duty or assignment. The Resource's OCFO Program Manager will notify the Prime Contractor and the Resource of such additional requirements.

C.5 CANDIDATE STAFFING REQUEST (CSR) PROCEDURES REQUIREMENTS

- C.5.1 An OCFO Program Manager with a need for a Resource will prepare and submit through the VMS a CSR which identifies the Position Description (PD) available under the Contract, a description of preferred qualifications which may be beyond the minimum qualifications stated in the corresponding PD but within the standard occupational qualifications for the position, and the planned start date and assigned work location required for the Resource. Unless otherwise specified by the OCFO Program Manager in the CSR, Resources working onsite will work at locations within the District of Columbia city limits.
- C.5.2 The Prime Contractor shall review the CSR for clarity and completeness and work with the OCFO Program Manager to clarify any ambiguities or to resolve any issues in a CSR.
- C.5.3 The Prime Contractor shall release all CSRs to its Subcontractors and consider them internally for Candidate submission within the minimum timeframe specified in Section C.7.4.3, CSR Release Deadline, inclusive of any time of the Prime Contractor to work with the OCFO Program Manager to resolve any issues with the CSR.
- C.5.4 The Prime Contractor shall ensure Candidates are received by the Prime Contractor and Subcontractor into the VMS in response to a CSR no later than the minimum timeframe specified in Section C.7.4.4, Resume Submission Deadline, after being released from the VMS.

The OCFO Program Manager may specify a shorter minimum timeframe for the Resume Submission Deadline, no less than three (3) business days, or a longer minimum timeframe as part of the CSR at the OCFO Program Manager's discretion based on internal needs or in response to a request from the Contractor.

- C.5.5 The Prime Contractor shall pre-screen all Candidate resumes received.
 - C.5.5.1 The Prime Contractor shall determine whether the Candidate's resume meets the qualification requirements set forth in the Contract and in the CSR.
 - C.5.5.2 The Prime Contractor shall reasonably verify each qualification on the Candidate's resume using appropriate and reliable tools and methods, which may include, but not be limited to, inquiries with educational and certifying institutions, requests for validating documents such as diplomas, reference checks, and interviews with Candidates.
 - C.5.5.3 The Prime Contractor shall exclude from the OCFO Program Manager's consideration those Candidate resumes that do not meet the qualifications requirements and those Candidates whose qualifications cannot be verified.
- C.5.6 Following pre-screening, the Prime Contractor shall provide the qualified Candidates to the OCFO Program Manager through the VMS for each CSR within the minimum timeframe specified in Section C.7.4.5, Resume Screening.
- C.5.7 Unless a higher minimum is specified by the OCFO Program Manager via the VMS, the Prime Contractor shall ensure that a minimum of three (3) Candidate resumes per position are submitted per CSR. If after pre-screening the Prime Contractor cannot identify a minimum of three (3) qualified Candidates, then the Prime Contractor shall review the CSR and provide recommendations to the OCFO Program Manager to increase the Candidate pool to reach a minimum of three (3) qualified Candidates.
- C.5.8 Unless a higher maximum is specified by the OCFO Program Manager via the VMS, the Prime Contractor shall ensure that no more than six (6) Candidate resumes are submitted per position per CSR.
- C.5.9 For each Candidate, the Prime Contractor shall submit the Candidate's name, resume, and the hourly rate.
- C.5.10 The hourly rate shall not exceed the NTE Hourly Rate set forth in the Contract for the PD requested. The Prime Contractor shall ensure that the Candidate names and resumes released to the OCFO Program Manager do not identify any Subcontractor or Prime Contractor information as being the source of the Candidate.
- C.5.11 The Prime Contractor shall reasonably ensure that each qualified Candidate submitted in response to a CSR is available to start working on the planned start date for the position.
- C.5.12 If the OCFO Program Manager determines that the proposed Resources are inadequate, the OCFO Program Manager shall be able to make that indication in the VMS in association with the CSR. Within two (2) business days of the determination, the Prime Contractor shall work

closely with the OCFO Program Manager to determine if any additional qualified resumes the Prime Contractor has which were not submitted due to the maximum resume requirement are available to be submitted. Otherwise, the OCFO Program Manager shall cancel the original CSR and prepare and submit through the VMS a refined CSR for the Resource if a Resource is still needed.

C.5.13 The OCFO Program Manager shall be able to select and identify via the VMS those Candidates the OCFO Program Manager wishes to interview.

C.5.14 The OCFO Program Manager shall be able to use the VMS to schedule interviews with selected Candidates.

C.5.15 C.5.15 The Prime Contractor shall implement and maintain a systematic process within the VMS to ensure compliance with conflict-of-interest requirements as defined in Section C.12 for each CSR. For each CSR, this process shall:

- a. Record the OCFO Program Manager's attestation that no conflict of interest exists for each Candidate, regardless of whether interviews are conducted.
- b. Document the names of all individuals serving on the interview panel.
- c. Document the name of any Resource that the OCFO Program Manager involves in the CSR process, describe the Resource's role, and include an attestation that the Resource will maintain confidentiality regarding the CSR details.
- d. Record each interview panel member's attestation that no conflict of interest exists for each Candidate.
- e. Provide a mechanism for the OCFO Program Manager and all interview panel members to disclose any associations or relationships with Candidates.

C.5.15.1 The OCFO will provide the attestation statement for the Prime Contractor to implement.

C.5.15.2 The Prime Contractor shall ensure that all attestations and disclosures are recorded within the VMS in a manner that is auditable, verifiable, and consistent with contractual obligations.

C.5.15.3 The Prime Contractor shall ensure that all Resources are fully informed that participation on an OCFO Program Manager's interview panel is strictly prohibited.

C.5.16 The OCFO Program Manager shall be able to, via the VMS:

C.5.16.1 Select a submitted Candidate for engagement to become a Resource with or without interviews;

C.5.16.2 Reject any or all Candidates, per CSR;

C.5.16.3 Amend the maximum of Candidate resumes that can be submitted per CSR; or;

C.5.16.4 Request that the Prime Contractor cancel the CSR.

- C.5.17 The VMS shall capture data concerning the OCFO Program Manager's reason for rejection of each rejected Candidate, including for failure of the Candidate to meet the CSR qualifications requirements or any other reasons.
- C.5.18 The VMS shall denote Candidates that remain unselected (Candidates neither rejected nor selected) per CSR and shall capture the reason(s) concerning the OCFO Program Manager's decision for unselected Candidates.
- C.5.19 If the OCFO Program Manager selects a Candidate, the Prime Contractor shall ensure the OCFO Program Manager records the District's Procurement Automated Support System (PASS) requisition and purchase order information in the VMS.
- C.5.20 The Prime Contractor shall not permit the Resource to begin work without a purchase order number issued to the Prime Contractor by the OCFO. The OCFO may create multiple requisitions or purchase orders using different funding sources for a single CSR.
- C.5.21 At the request of the OCFO Program Manager, the Prime Contractor shall ensure that a Resource executes an NDA, provided by the OCFO Program Manager to the Prime Contractor, before that Resource begins work with the OCFO. The Prime Contractor shall deliver the Resource-signed NDA to the OCFO Program Manager and shall retain a record of the signed NDA in the VMS.
- C.5.22 Any concept, document, idea, system, solution or any other process developed as part of the deliverables assigned under an Engagement shall be the Intellectual Property (IP) of the OCFO. The Resource may not access or use OCFO IP beyond the scope of their Engagement. Neither the Prime Contractor nor any Subcontractor may access or use OCFO IP except upon the specific written approval of the OCFO Program Manager.
- C.5.23 The Prime Contractor shall ensure that a timesheet for each Resource is submitted at least monthly, but no more than weekly, dependent on the timesheet system utilized by the Prime Contractor, to their OCFO Program Manager for approval.
- C.5.23.1 The Prime Contractor shall ensure that all Resources receive adequate training on the proper procedures for submitting timesheets accurately.
- C.5.23.2 The timesheet system shall also allow for multi-level approvals within a Program if requested by the OCFO Program Manager.
- C.5.23.3 All timesheets shall be submitted at the same frequency, and on the Friday of the cycle, unless the cycle is monthly on the last day of the month.
- C.5.23.4 The OCFO Program Manager, or designee, will respond by no later than two (2) business days in response to a request for timesheet approval.
- C.5.23.5 The Prime Contractor shall notify the COTR of timesheets that remain unapproved and not denied on the third (3rd) business day.
- C.5.24 For each Invoice Period, the Prime Contractor shall submit invoices accompanied by OCFO Program Manager-approved timesheets. Invoices shall be prepared on a per purchase order and

per Resource basis, in accordance with Section G.

C.5.25 If the OCFO Program Manager determines that a Resource lacks necessary qualifications or demonstrates an inability to perform the work requested, the Prime Contractor shall remove the Resource at the direction of the OCFO Program Manager.

C.5.25.1 The OCFO Program Manager may direct the Prime Contractor to: 1) engage an alternative Candidate from the original CSR pool of Candidates that were unselected without re-competition; 2) re-compete the position in a new CSR; or 3) cancel the CSR as no longer needed, at no additional cost to the OCFO.

C.5.26 The Prime Contractor shall be responsible for disengaging Resources from Contract services due to removal, attrition, funding expiration, or end of the project's period of performance. Notice to disengagement a Resource may be provided on the same day or in advance. On the effective date of the disengagement, the Resource shall cease all work under the Contract and their engagement under the Contract ended.

C.5.26.1 Disengagement shall include returning all OCFO issued equipment and badges and assisting the OCFO in the removal of the Resource's access privileges to OCFO systems and facilities.

C.5.26.2 Disengagement shall be completed no later than the minimum timeframe specified in Section C.7.4.6, Disengagement Timeliness of Resources.

C.5.26.3 For advance or same-day notice of onsite Resource disengagement, equipment and badges shall be returned by the end of the Workday on the effective date of the disengagement.

C.5.26.4 For same-day notice of offsite Resource disengagement, equipment and badges shall be returned within seven (7) business day. The Prime Contractor shall coordinate with the OCFO to ensure timely return of equipment and badges.

C.5.26.5 If equipment and badges are not returned within the required timeframe, the OCFO may deem them lost with written notice to the Prime Contractor. The Prime Contractor shall be responsible for the replacement cost of lost equipment and badges.

C.5.26.6 The Prime Contractor shall implement a formal process for obtaining feedback from disengaged Resources regarding their engagement experience. This process shall include, but not be limited to, mechanisms such as exit surveys and exit interviews. All feedback collected shall be captured and maintained within the VMS in a manner that is reportable, auditable, and accessible for review by the OCFO.

C.5.27 The Prime Contractor shall track reasons in the VMS for removal of all Resources under the Contract and shall provide such data to the COTR according to the reporting requirements.

C.5.28 The OCFO hereby imposes limitations on subcontractor layering.

- C.5.28.1 All candidates submitted by the Prime Contractor for consideration must have a W-2 or 1099 relationship with the Subcontractor or Prime Contractor and be no more than a two (2) tier subcontracting layer down from the Prime Contractor.
 - C.5.28.2 If instances of additional layering are discovered by the OCFO, the Resource shall be either removed or hired as a W-2 or 1099 within five (5) business days and the Prime Contractor shall deduct the corresponding total MSP Fee amount for the Resource from the next monthly invoice following the discovery.
 - C.5.28.3 All employer and/or Subcontracting details must be reported accurately through the VMS and in reports to the COTR.
- C.5.29 The Prime Contractor shall manage its Subcontractors and hold regular meetings with its Subcontractor network regarding Contract information and Subcontractor performance. The Prime Contractor shall notify the COTR at least five (5) business days prior to the date of the meeting, and the COTR reserves the right to attend.
- C.5.30 The Prime Contractor shall establish a method for periodically obtaining feedback from the OCFO Program Manager regarding satisfaction with the skills and work performed by Resources. This method may include, but not be limited to, feedback surveys, periodic check-in forms, performance ratings, a feedback dashboard in the VMS system, or structured debrief calls.
- C.5.30.1 The Prime Contractor shall maintain a formal protocol requiring each Subcontractor to provide and update disclosures identifying all individual owners and stakeholders. The Prime Contractor shall use this information to ensure the Subcontractor's compliance with Section C.12, Conflict of Interest.

C.6 KEY PERSONNEL

- C.6.1 The Prime Contractor shall have a qualified team of Key Personnel to manage the Prime Contractor's relationship with the OCFO Program Managers, OCFO finance staff, Candidates, Resources, and Subcontractors.
- C.6.2 The Key Personnel shall manage all Candidate and Resource human resources (HR) related issues. These Key Personnel shall be employees of the Prime Contractor and shall have at least five (5) years' experience with responsibility managing or working in the administration of staff augmentation contracting with over 100 temporary personnel.
- C.6.3 The Prime Contractor shall notify the OCFO of any changes to Key Personnel within one (1) business day of any unplanned change to Key Personnel. Planned changes to Key Personnel shall be subject to Section H.8. The OCFO reserves the right to review the qualifications of such replacement Key Personnel to ensure the qualifications meet the experience requirements for Key Personnel.
- C.6.4 Key Personnel shall meet at least monthly with the COTR to review Service Level Agreement, per Section C.7, performance, be the point of contact for any function(s) related to the VMS and answer any questions that Subcontractors and OCFO Program Managers have.

C.6.5 The Prime Contractor shall have a dedicated support to provide the OCFO and Subcontractors support with VMS help desk calls, VMS issues and to address “how to” questions.

C.7 SERVICE LEVEL AGREEMENT (SLA)

C.7.1 The Prime Contractor shall meet the required service levels and submit performance reports as outlined in Section C.7.4, Required Service Level Measures, where the target for the measure is met based on the calculation within a monthly review period.

C.7.2 The Prime Contractor may only be exempt from the service levels measures in accordance with Section I.34, Force Majeure.

C.7.3 All references to time refer to hours, days, or weeks that the District is open for business, from 8:00 am until 6:00 pm. Evenings, weekends, holidays, and any other official closures shall not be counted towards hours or days, unless specified by the Program Manager.

C.7.4 The Required Service Level Measures are as follows:

Measures	Minimum Timeframe	Target	Description	Calculation
1. Background Checks	Twenty-one (21) days from date of Candidate Selection	95%	Measures the days the successful background check is completed and submitted to the OCFO Program Manager.	Number of Candidate background checks completed and submitted within the minimum timeframe divided by total number of Candidates selected.
2. On Boarding Resources	Twenty-one (21) days from Candidate Selection	95%	Resources report to the assigned location and OCFO department.	Number of Resources onboarded within the minimum timeframe divided by the total number of Resources onboarded.
3. CSR Release Deadline	Seven (7) business days from submission in the VMS, unless otherwise adjusted by the OCFO Program Manager	95%	Measures the accuracy of the release date of a CSR to receive Candidate resumes.	Number of CSRs released by the minimum timeframe divided by the total number of CSRs released.

Measures	Minimum Timeframe	Target	Description	Calculation
4. Resume Submission Deadline	Seven (7) business days from CSR release deadline, unless otherwise adjusted by the OCFO Program Manager	95%	Measures the accuracy of the date the required minimum/ maximum number of Candidate resumes are submitted into the VMS for pre-screening in response to a CSR.	Number of CSRs closed by the submission deadline and that received the required minimum/ maximum number of Candidate resumes divided by total number of CSRs released.
5. Resume Screening	Three (3) business days from the submission deadline	95%	Measures the time for screening and providing qualified resumes to the OCFO Program Manager through the VMS.	Number of resumes screened and provided by the minimum timeframe divided by the number of resumes provided.
6. Disengagement Timeliness of Resources	End of Resource's Workday on the effective date of the disengagement , unless otherwise adjusted by the OCFO Program Manager	95%	Measures the time to completely disengage a Resource.	Disengagements completed within minimum timeframe divided by the total number of disengagements.
7. Reporting	Pursuant to Section C.7.8, Reporting Delivery Schedule	95%	Measures the delivery of reports according to the Reporting Delivery Schedule.	Number of reports received within the minimum timeframe divided by the total number of reports required.
8. Invoice Submission	Five (5) business days from the timesheet approval for the month	95%	Measures the submission of proper invoices for approval by the COTR.	Number of proper invoices submitted by the minimum timeframe divided by the total number of invoices required to be submitted.

Measures	Minimum Timeframe	Target	Description	Calculation
9. Invoice Accuracy	N/A	95%	Measures the accuracy of invoices submitted by the Prime Contractor.	Measures the accuracy of invoices submitted by the Prime Contractor. Invoices that are denied or rejected by the COTR due to issues caused by the OCFO or District systems that are outside of the control of the Prime Contractor will not be included in the calculation.
10. CBE Subcontracting Goal Reporting	N/A	100%	Measures the accurate progress of the Prime Contractor towards meeting the CBE subcontracting requirement of the Contract.	Amount paid to CBEs (1a) in the month and (2a) to date divided by total amount paid by the OCFO to the Prime Contractor (1b) in the month and (2b) to date.
11. VMS Training Requests	Three (3) business days from the request	95%	Measures the time to respond to and conduct VMS training.	Number of training requests responded to by the minimum timeframe divided by number of training requests submitted.
12. VMS Availability	N/A	99%	Measures the VMS availability.	Uptime
13. COI Monitoring	N/A	100%	Measures active oversight of potential and actual conflicts of interest (COI).	It is measured by identifying instances where a conflict, or the possibility of one, is discovered and the Prime Contractor is determined to have failed to meet a required COI provision related to that finding.

C.7.5 The COTR shall get consolidated monthly SLA reports that monitor the performance under the Contract and measures the Prime Contractor against all 13 required service levels as identified in the SLA Measures table above. Calculations shall be based in the month the SLA is completed or acknowledged in writing by the COTR that the SLA will not be completed.

C.7.5.1 These 13 required service levels produce 13 metrics each month.

C.7.5.2 Each month, if the Prime Contractor fails to meet the 13 metrics for the month, the Prime Contractor shall reduce its MSP Fee on all invoices for the month as follows:

Number of Metrics that Met Target in the Month	Reduction of MSP Fee Amount from all Invoices for the Month
12 - 13	0%
11	5%
10	10%
9	15%
8	20%
Fewer than 8	25%

C.7.6 The Prime Contractor shall not pass any portion of the reduction in its invoice amount on to any Subcontractor. The Prime Contractor's invoice(s) reflecting any reductions pursuant to this section shall include a certification that the Prime Contractor has not passed and will not pass any portion of such reductions on to any Subcontractor.

C.7.7 The Prime Contractor shall not pass any portion of the reduction in its invoice amount on to any Subcontractor or Resource. The Prime Contractor's invoice(s) reflecting any reductions pursuant to this section shall include a certification that the Prime Contractor has not passed and will not pass any portion of such reductions on to any Subcontractor or Resource.

C.7.8 The Prime Contractor shall make the following reports available to the COTR through the VMS in accordance with the Reporting Delivery Schedule specified below. In instances where the report information is not available within the VMS, or upon request by the COTR, the Prime Contractor shall submit the reports electronically to the COTR.

Report	Description	Reporting Delivery Schedule
1. Active Engagements List	List of all engaged Resources with Prime Contractor or Subcontractor information, as applicable. For each Resource, this report shall identify all contractors in the payment chain from the Prime Contractor to the Resource and the hourly rate being paid for the Resource.	Daily

Report	Description	Reporting Delivery Schedule
2. Executive Dashboard Report	Annual, high-level summary of program spend to date overall and by agency, projected spend overall and by agency, number of engaged resources overall and by agency, CBE utilization, overall spend from implementation-to-date, and placement rates for first-tier Subcontractors and the Prime Contractor.	Weekly by Fridays
3. Submitted Timesheet Report	Listing of all timesheet data at a Resource level showing hours worked per day that have been submitted to the appropriate OCFO Program Manager.	Monthly by the 7th business day after the Invoice Period
4. Missing Timesheet Report	Listing of all missing timesheets at a Resource level – timesheet is considered missing if Prime Contractor records indicate an active assignment for a Resource for a given week, but no timesheet was entered.	Monthly by the 7th business day after the Invoice Period
5. Disengagement Report	Listing of all Resources disengaged in the reporting month with reason for disengagement including removal at the request of the OCFO Program Manager or Prime Contractor and attrition.	Monthly by the 7th business day after the Invoice Period
6. Certified Payroll Reports	Verification of payment information to Subcontractor and Resources as, at minimum, a signed attestation, by a Key Personnel of the Prime Contractor, confirming that the Prime Contractor’s payroll records are accurate, subcontractors and resources were paid no less than the applicable compensations and wages, and no unauthorized deductions were taken.	Monthly by the 7th business day after the Invoice Period
7. Monthly SLA Report	Monthly report of SLAs that provides the performance under the Contract and measures the Prime Contractor against all the 12 required service level targets as identified in the SLA Measures table.	Monthly by the 7th business day after the Invoice Period

Report	Description	Reporting Delivery Schedule
8. Quarterly SLA Report	Quarterly report of SLAs that provides the performance under the Contract and measures the Prime Contractor against the 12 metrics for the quarter.	Quarterly by the 7th business day after the Invoice Period after a quarter
9. Ad Hoc Reports	Ad Hoc reports available from the VMS (without customization to the VMS) as specified by the OCFO.	As Needed

C.8 BACKGROUND CHECK REQUIREMENTS

- C.8.1 Once the OCFO Program Manager has selected the Candidate, the Prime Contractor shall perform a successfully completed background check, in accordance with the Fair Credit Reporting Act (FCRA), the Equal Employment Opportunity Act or any other applicable Act or Regulations, for each Candidate within the minimum timeframe specified in Section C.7.4.1, Background Checks.
- C.8.2 A successfully completed background check shall be a condition for the Candidate to work as a Resource under this Contract.
- C.8.3 The Prime Contractor shall perform updated background checks at least annually, on the anniversary date, for each engaged Resource working under the Contract. The Prime Contractor shall promptly notify the Program Manager of negative changes that result from the updated background checks of a Resource.
- C.8.4 The background check criteria shall include, at a minimum, the following:
- Criminal record at local, state, and federal levels
 - Education record - degrees and certifications (both domestic and foreign)
 - Professional credentials, where applicable
 - Military record, where applicable
 - Credit reports
 - Verification of identity and authorization to work in the United States
- C.8.5 A background check is deemed successfully completed when all the credential information such as employment history, education record, military record, and professional credentials are verified, and any disqualifier specified by the OCFO Program Manager are absent in the background check.
- C.8.6 The Prime Contractor may perform a background check concurrently with the OCFO issuing a purchase order to the Prime Contractor, provided that if the Candidate fails to pass the background check, the OCFO will cancel the purchase order.
- C.8.7 The Prime Contractor shall securely provide a copy of the background check, and any additionally requested personal information, for each engaged Resource to the OCFO Office of

Integrity and Oversight (OIO) prior to the Candidate's start of an assignment. The Candidate's start of an assignment shall not be conditioned on a response from OIO. OIO may conduct an additional background check or verify a Candidate's background check at the District's expense.

- C.8.8 If, according to the background check success criteria, the Candidate is ineligible to provide services to the OCFO, the Prime Contractor shall immediately inform the OCFO of the Candidate's ineligibility through the VMS. The OCFO Program Manager may then select another Candidate, reissue, amend or cancel the CSR.
- C.8.9 If, at any time, the OCFO or the Prime Contractor discovers that a Resource has a criminal record that includes a felony or misdemeanor involving terrorist behavior, violence, use of a lethal weapon, or breach of trust or fiduciary responsibility, which raises concerns about building, system, or personal security or is otherwise job-related, the Prime Contractor shall immediately remove the Resource.
- C.8.10 The Prime Contractor shall immediately notify the OCFO of Resources that the Prime Contractor has removed pursuant to Section C.8.9, and the OCFO will then cancel any access privileges already given to the Resource and will not permit that Resource remote access.

C.9 VMS TRAINING

- C.9.1 The Prime Contractor shall be responsible for ensuring that their Key Personnel, Subcontractors, and OCFO Program staff that will utilize the VMS are properly trained on the VMS and that the OCFO Program staff has the access and the trained knowledge to successfully submit the first CSR within 60 calendar days of the Contract Effective Date.
- C.9.2 The Prime Contractor shall respond to and conduct VMS training in response to any OCFO training request of any OCFO Program staff new to the staff augmentation program that will utilize the VMS within the minimum timeframe specified in Section C.7.4.11, VMS Training Requests.
- C.9.3 The Prime Contractor shall also conduct a minimum of one follow-up training session each year to be made available to all participating OCFO Programs. The purpose of the program training session is to provide OCFO Programs insight into the Prime Contractor's management of the OCFO staff augmentation program that encourages and promotes proper utilization.
- C.9.4 The Prime Contractor shall provide the OCFO Program staff a customized user guide for utilizing the VMS in connection with this Contract. The guide shall include:
 - C.9.4.1 Comprehensive coverage of key VMS processes, supported by screenshots and detailed step-by-step instructions illustrating process flows.
 - C.9.4.2 Best practice recommendations, particularly regarding Resource selection, ensuring the processes are conducted professionally, transparently, and with minimal risk of impropriety.
 - C.9.4.3 Guidance on effective communication practices between the OCFO Program staff

and the Prime Contractor to promote clarity, accountability, and timely collaboration throughout VMS usage and the CRS process.

- C.9.5 The Prime Contractor shall provide the COTR its training plan to meet the training requirements of the Contract within thirty (30) days of the Contract Effective Date.

C.10 IMPLEMENTATION

- C.10.1 To maintain the continuity of OCFO government operations, OCFO Programs may identify critical incumbent Resources. The Prime Contractor shall work to ensure continuity of operations under this Contract with Resources that have been identified as critical for rebadging and ensure that the transition for the incumbent Resources is seamless.
- C.10.2 The Prime Contractor shall prioritize recruitment efforts of incumbent Resources identified as critical by the OCFO.
- C.10.3 The Prime Contractor shall provide a transition and implementation plan within seven (7) days of the Contract Effective Date. The plan shall include the following:
- C.10.3.1 A minimum 60-day transition and implementation period from delivery of the plan to the when the VMS is fully configured and tested, users are provisioned, incumbent Resources are transitioned, and the VMS help desk support is available.
 - C.10.3.2 The critical tasks, responsibilities of each of the parties, and timelines that need to occur to provide a smooth and orderly transition of functions to the Prime Contractor with minimal disruption to operations; and
 - C.10.3.3 The structure of Key Personnel with roles and responsibilities who will be dedicated to the Contract, roll-out of the VMS, and the process for transitioning selected incumbent Resources under the Contract. The OCFO will provide the Prime Contractor a list of incumbent Resources to be transitioned.
- C.10.4 The Prime Contractor shall manage and coordinate communications amongst the primary process partners (Prime Contractor staff, OCFO Program Managers, Subcontractors, and COTR) concerning the implementation plan and its execution. This communication requirement includes activities such as weekly status reports and meetings, and implementation plan updates.

C.11 CONSULTING SERVICES

- C.11.1 The Contract prescribes all PDs for which Resources are available under the Contract. In the event the OCFO requires a PD that is not identified in the Contract or requires a change, such as due to new emerging technologies, the OCFO and the Prime Contractor may take steps for a bilateral modification to the Contract to incorporate a new PD and Base Rate, change an existing PD, or change an existing Base Rate.
- C.11.2 The Prime Contractor shall avail itself to the OCFO for consulting services, at no additional cost to the OCFO, not limited to services to finalize new PDs, change existing PDs, and

determine the Base Rates based on evidentiary market information.

- C.11.3 The Prime Contractor's MSP Fee shall not change with the incorporation of a new PD and Base Rate, change of an existing PD, or change of an existing Base Rate to the Contract. Once a new PD and Base Rate are incorporated into the Contract, the OCFO may follow the Contract procedures to order the Resource.
- C.11.4 The Prime Contractor shall regularly provide the OCFO guidance and avail itself to the OCFO for consulting services on (1) best practices and procedures for compliance with state and federal regulations and processes that adheres the OCFO to relevant laws pertaining to non-permanent workers, and (2) market intelligence on trends and changes in the temporary workforce talent landscape.
- C.11.5 The Prime Contractor shall be responsible for vetting its Subcontractors to mitigate risk with compliance and liability associated with non-permanent employees such as worker credentialing, proper worker classification, and co-employment issues.

C.12 CONFLICT OF INTEREST

- C.12.1 The procurement process and the obligations imposed by District of Columbia law require the OCFO to ensure that the competitive procurement process operates in a fair and equitable manner. Outside of this Contract, the Prime Contractor, including its personnel, Subcontractors, and Resources engaged for this Contract, shall not participate in or benefit from any solicitation, work product, or service related to deliverables or requirements arising from work performed under this Contract.
- C.12.2 Confidentiality: The Prime Contractor, Subcontractors, and Resources will have access to information not generally available to the public. The Prime Contractor, Subcontractors, and Resources shall not use such information obtained for any personal or professional benefit, monetary or otherwise, nor copy and/or disseminate any information at any time prior to, during, or after his or her work on this Contract.
- C.12.3 Conflict of Interest: A conflict of interest or the appearance of a conflict of interest may occur if the Prime Contractor, Subcontractors, or Resources are directly or indirectly involved with an organization, or a subcontractor of an organization, that will submit a response for any solicitation or acquisition that is or will be created pursuant to the requirements in this Contract. The Prime Contractor, Subcontractors, and Resources shall not have any professional, financial, personal, or other interest, including, but not limited to, the representation of other clients, that would conflict with his or her obligations, duties and responsibilities under this Contract. Examples of potential conflicts are as follows (not an exhaustive list):
 - A. The Prime Contractor, Subcontractors, and Resources' solicitation, acceptance, or agreement to accept from anyone any benefit, monetary, or otherwise, as consideration for his or her advice, recommendation, or services related to the resulting solicitation or acquisition.
 - B. The Prime Contractor, Subcontractors, and Resources' affiliation with an organization

that may submit a response for evaluation or consideration:

- i. Current employment or consideration of employment;
- ii. Membership on a board or committee; or
- iii. Ownership in the organization;

C. The Prime Contractor, Subcontractors, and Resources' personal relationship with someone who has an interest in the solicitation or acquisition, including affiliation or relationship by marriage or through family membership, professional partnership, personal friendship, or any other relationship that could give the appearance of a conflict of interest.

- C.12.4 For the OCFO to evaluate any potential conflict of interest that may exist or may be perceived to exist, the Prime Contractor, Subcontractors, and Resources shall disclose its client and employment relationship(s), prior and ongoing, with any company or organization as requested by the OCFO.
- C.12.5 The Prime Contractor warrants and agrees that it will not knowingly or willfully acquire any interest that would create a conflict of interest.
- C.12.6 If any conflict of interest, appearance of a conflict of interest, or potential conflict of interest arises under this Contract or any of its subcontracts, including those involving any Resources, the Prime Contractor shall immediately provide written notification to the Contracting Officer and the COTR.
- C.12.7 If, in the reasonable judgment of the Contracting Officer, a known conflict substantially impacts the fairness and equitable performance of this Contract, the Contracting Officer will take actions, not limited to the Contract being deemed voidable or terminated, depending on the circumstances surrounding the conflict.
- C.12.8 The Prime Contractor shall include in each subcontract under this Contract a provision for avoidance of conflict of interest as provided in this section.
- C.12.9 The Prime Contractor shall require the Subcontractor to include in its contract with any Resources a provision for avoidance of conflict of interest as provided in this section.
- C.12.10 The Prime Contractor shall have no conflict of interest with its Subcontractors or Resources and shall be responsible for its Subcontractors and Resources adherence to the conflict-of-interest provision provided in this section. The Prime Contractor shall implement a reasonable and practical method for monitoring Subcontractors' and Resources' compliance with the conflict-of-interest requirements. The Prime Contractor shall be responsible for removing any Subcontractor or Resource from the Contract when it determines that the individual or entity has violated the conflict-of-interest provision.

SECTION D

PACKAGING AND MARKING

D.1 PACKAGING

All reports and deliverables that are in “hard copy” and physically transported through the U.S. mail or private courier services are to be securely packaged using the Contractor’s best practices.

D.2 MARKING

- D.2.1 Unless otherwise specified herein, all reports and deliverables delivered under this contract must be plainly marked, stating the Contractor’s name, contract number and addressed to the recipient, including the name of the office or floor, and the recipient’s office telephone number as noted in the contract.
- D.2.2 In case of carload lots, the Contractor shall tag the car, stating Contractor’s name and contract number. Any failure to comply with these instructions will place the material at the Contractor’s risk.
- D.2.3 Deliveries by rail, water, truck or otherwise, must be within the working hours and in ample time to allow for unloading and if necessary, the storing of the materials or supplies before closing time. Deliveries at any other time will not be accepted unless specific arrangements have been previously made with the contact person identified in the contract at the delivery point.

SECTION E

INSPECTION, ACCEPTANCE AND WARRANTY OF SERVICES

E.1 INSPECTION

- E.1.1 All supplies and services provided by the Contractor under this contract shall be subject to inspection by the Contracting Officer's Technical Representative ("COTR") identified in Section G.1 (b).
- E.1.2 Inspection of Supplies
- (a) Definition. "Supplies," as used in this clause, includes, but is not limited to raw materials, components, intermediate assemblies, end products, and lots of supplies.
 - (b) The Contractor shall be responsible for the materials or supplies covered by this contract until they are delivered at the designated point, but the Contractor shall bear all risk on rejected materials or supplies after notification of rejection. Upon the Contractor's failure to cure within ten (10) days after date of notification, the District may return the rejected materials or supplies to the Contractor at the Contractor's risk and expense.
 - (c) The Contractor shall provide and maintain an inspection system acceptable to the District covering supplies under this contract and shall tender to the District for acceptance only supplies that have been inspected in accordance with the inspection system and have been found by the Contractor to be in conformity with contract requirements. As part of the system, the Contractor shall prepare records evidencing all inspections made under the system and the outcome. These records shall be kept complete and made available to the District during contract performance and for as long afterwards as the contract requires. The District may perform reviews and evaluations as reasonably necessary to ascertain compliance with this paragraph. These reviews and evaluations shall be conducted in a manner that will not unduly delay the contract work. The right of review, whether exercised or not, does not relieve the Contractor of the obligations under this contract.
 - (d) The District has the right to inspect and test all supplies called for by the contract, to the extent practicable, at all places and times, including the period of manufacture, and in any event before acceptance. The District will perform inspections and tests in a manner that will not unduly delay the work. The District assumes no contractual obligation to perform any inspection and test for the benefit of the Contractor unless specifically set forth elsewhere in the contract.
 - (e) If the District performs inspection or test on the premises of the Contractor or subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, without additional charge, all reasonable facilities and assistance for the safe and convenient performance of these duties. Except as otherwise provided in the contract, the District will bear the expense of District inspections or tests made at other than Contractor's or subcontractor's premises; provided, that in case of rejection, the District will not be liable for any reduction in the value of inspection or test samples.
 - (1) When supplies are not ready at the time specified by the Contractor for

inspection or test, the Contracting Officer may charge to the Contractor the additional cost of inspection or test.

(2) Contracting Officer may also charge the Contractor for any additional cost of inspection or test when prior rejection makes re-inspection or retest.

- (f) The District has the right either to reject or to require correction of nonconforming supplies. Supplies are nonconforming when they are defective in material or workmanship or otherwise not in conformity with contract requirements. The District may reject nonconforming supplies with or without disposition instructions.
- (g) The Contractor shall remove supplies rejected or required to be corrected. However, the Contracting Officer may require or permit correction in place, promptly after notice, by and at the expense of the Contractor. The Contractor shall not tender for acceptance corrected or rejected supplies without disclosing the former rejection or requirement for correction, and when required, shall disclose the corrective action taken.
- (h) If the Contractor fails to remove, replace, or correct rejected supplies that are required to be replaced or corrected within ten (10) days, the District may either (1) by contract or otherwise, remove, replace or correct the supplies and charge the cost to the Contractor or (2) terminate the contract for default. Unless the Contractor corrects or replaces the supplies within the delivery schedule, the Contracting Officer may require their delivery and make an equitable price reduction. Failure to agree to a price reduction shall be a dispute.
- (i) If this contract provides for the performance of District quality assurance at source, and if requested by the District, the Contractor shall furnish advance notification of the time (i) when Contractor inspection or tests will be performed in accordance with the terms and conditions of the contract, and (ii) when the supplies will be ready for District inspection.
- (j) The District request shall specify the period and method of the advance notification and the District representative to whom it shall be furnished. Requests shall not require more than 2 business days of advance notification if the District representative is in residence in the Contractor's plant, nor more than 7 business days in other instances.
- (k) The District will accept or reject supplies as promptly as practicable after delivery, unless otherwise provided in the contract. District failure to inspect and accept or reject the supplies shall not relieve the Contractor from responsibility, nor impose liability upon the District, for non-conforming supplies.
- (l) Inspections and tests by the District do not relieve the Contractor of responsibility for defects or other failures to meet contract requirements discovered before acceptance. Acceptance shall be conclusive, except for latent defects, fraud, gross mistakes amounting to fraud, or as otherwise provided in the contract.
- (m) If acceptance is not conclusive for any of the reasons in subparagraph (l) hereof, the District, in addition to any other rights and remedies provided by law, or under provisions of this contract, shall have the right to require the Contractor (1) at no increase in contract price, to correct or replace the defective or nonconforming supplies at the original point of delivery or at the Contractor's plant at the Contracting Officer's election, and in accordance with a reasonable delivery schedule as may be agreed upon between the Contractor and the Contracting Officer; provided, that the Contracting Officer may require a reduction in contract price if the Contractor fails to meet such delivery schedule, or (2) within a reasonable time after receipt by the Contractor of notice of defects or noncompliance, to repay such portion of the contract as is equitable

under the circumstances if the Contracting Officer elects not to require correction or replacement. When supplies are returned to the Contractor, the Contractor shall bear the transportation cost from the original point of delivery to the Contractor's plant and return to the original point when that point is not the Contractor's plant. If the Contractor fails to perform or act as required in (1) or (2) above and does not cure such failure within a period of 10 days (or such longer period as the Contracting Officer may authorize in writing) after receipt of notice from the Contracting Officer specifying such failure, the District will have the right to return the rejected materials at Contractor's risk and expense or contract or otherwise to replace or correct such supplies and charge to the Contractor the cost occasioned the District thereby.

E.1.3 Inspection of Services

- (a) Definition. "Services" as used in this clause includes services performed, workmanship, and material furnished or utilized in the performance of services.
- (b) The Contractor shall provide and maintain an inspection system acceptable to the District covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the District during contract performance and for as long afterwards as the contract requires.
- (c) The District has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The District will perform inspections and tests in a manner that will not unduly delay the work.
- (d) If the District performs inspections or tests on the premises of the Contractor or subcontractor, the Contractor shall furnish, without additional charge, all reasonable facilities and assistance for the safety and convenient performance of these duties.
- (e) If any of the services do not conform to the contract requirements, the District may require the Contractor to perform these services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by performance, the District may require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and reduce the contract price to reflect value of services performed. If the Contractor fails to promptly perform the services again or take the necessary action to ensure future performance in conformity to contract requirements, the District may (1) by contract or otherwise, perform the services and charge the Contractor any cost incurred by the District that is directly related to the performance of such services, or (2) terminate the contract for default.

E.2 **ACCEPTANCE**

Acceptance of all products and services provided under this contract shall be performed by the COTR. Acceptance means approval by the COTR of specific services as partial or complete performance of the contract.

E.3 **WARRANTY OF SERVICES**

- E.3.1 The time period for this warranty provision is the life of the contract plus all active options and extensions.

E.3.2 Warranty Provision:

- (a) Notwithstanding inspection and acceptance by the District or any provision concerning the conclusiveness thereof, the Contractor warrants that all services performed under this contract will, at the time of acceptance, be free from defects in workmanship and conform to the requirements of this contract. The Contracting Officer shall give written notice of any defect or nonconformance to the Contractor within 30 days from the date of discovery. This notice shall state either:
 - (1) That the Contractor shall correct or re-perform any defective or nonconforming services; or
 - (2) That the District does not require correction or reperformance.
- (b) If the Contractor is required to correct or reperform, it shall be at no cost to the District, and any services corrected or reperformed by the Contractor shall be subject to this clause to the same extent as work initially performed. If the Contractor fails or refuses to correct or reperform, the Contracting Officer may, by contract or otherwise, correct or replace with similar services and charge to the Contractor the cost occasioned to the District thereby, or make an equitable adjustment in the contract price.
- (c) If the District does not require correction or reperformance, the Contracting Officer shall make an equitable adjustment in the contract price.

SECTION F

PERIOD OF PERFORMANCE AND DELIVERABLES

F.1 TERM OF CONTRACT

The term of the contract shall be for a base period beginning on the contract's Effective Date, which will be either October 1, 2026, or a later date, upon Contracting Officer signature and shall end on September 30, 2027.

F.2 OPTION TO EXTEND THE TERM OF THE CONTRACT

F.2.1 The District may extend the term of this contract for a period of four (4), one (1) year option periods, or successive fractions thereof, by written notice to the Contractor before the expiration of the contract; provided that the District will give the Contractor preliminary written notice of its intent to extend before the contract expires. The preliminary notice does not commit the District to an extension. The exercise of this option is subject to the availability of funds at the time of the exercise of this option.

F.2.2 If the District exercises this option, the extended contract shall be considered to include this option provision.

F.2.3 The price for the option period shall be as specified in the Section B of the contract.

F.3 DELIVERABLES

F.3.1 The Contractor shall perform the activities required to successfully complete the District's requirements and submit each deliverable to the COTR identified in Section G in accordance with Section C.

F.3.2 The Contractor shall submit to the District, as a deliverable, the report described in Section I.31 that is required by the 51% District Residents New Hires Requirements and First Source Employment Agreement. If the Contractor does not submit the report as part of the deliverables, final payment to the Contractor shall not be paid pursuant to Section G.6.

SECTION G

CONTRACT ADMINISTRATION

G.1 CONTRACT ADMINISTRATORS

(a) **Contracting Officer**

- i. The Contracting Officer (or “CO”) for this contract is:

Drakus Wiggins
Contracting Officer
Office of the Chief Financial Officer
1100 4th St. SW Suite E620
Washington, DC 20024
Telephone: (202) 442-7121
Fax: 202-442-6454
E-mail address: drakus.wiggins@dc.gov

- ii. The Contracting Officer is the only official authorized to legally bind the District and make changes to the requirements, terms and conditions of this contract. Only the Contracting Officer can increase, decrease, extend or terminate this contract. All other changes are unauthorized.
- iii. The Contractor shall not comply with any order, directive or request that changes or modifies the requirements of this contract, unless issued in writing and signed by the Contracting Officer.
- iv. In the event the Contractor effects any change at the instruction or request of any person other than the Contracting Officer, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any cost increase incurred as a result thereof.

(b) **Contracting Officer Technical Representative (COTR)**

- i. The COTR for this contract is:

Lisa Pierson
Contracting Officer Technical Representative (COTR)
Office of the Chief Information Officer (OCIO)
1100 4th St. SW E620 Washington, DC 20024
(202) 442-6352
lisa.pierson@dc.gov

- ii. The COTR is responsible for general administration of the contract and advising the Contracting Officer as to the Contractor’s compliance or noncompliance with the contract. The COTR has the responsibility of ensuring the work conforms to the

requirements of the contract and such other responsibilities and authorities as may be specified in the contract. These include:

- a. Keeping the Contracting Officer fully informed of any technical or contractual difficulties encountered during the performance period and advising the Contracting Officer of any potential problem areas under the contract;
 - b. Coordinating site entry for Contractor personnel, if applicable;
 - c. Reviewing invoices for completed work and approving invoices if the Contractor's costs are consistent with the negotiated amounts and progress is satisfactory and commensurate with the rate of expenditure;
 - d. Reviewing and approving invoices for deliverables to ensure receipt of goods and services.
 - e. Timely processing of invoices and vouchers in accordance with the District's payment provisions; and
 - f. Maintaining a file that includes all contract correspondence, modifications, records of inspections and invoice or vouchers.
- iii. The COTR does NOT have the authority to:
- a. Award, agree to, or sign any contract, delivery order or task order. Only the Contracting Officer shall make contractual agreements, commitments or modifications;
 - b. Grant deviations from or waive any of the terms and conditions of the contract;
 - c. Increase the dollar limit of the contract or authorize work beyond the dollar limit of the contract,
 - d. Authorize the expenditure of funds by the Contractor;
 - e. Change the period of performance; or
 - f. Authorize the use of District property, except as specified under the contract.
- iv. The Contractor will be fully responsible for any changes not authorized in advance, in writing, by the Contracting Officer; may be denied compensation or other relief for any additional work performed that is not so authorized; and may also be required, at no additional cost to the District, to take all corrective action necessitated by reason of the unauthorized changes.

G.2 INVOICE PAYMENT

- G.2.1 The District will make payments to the Contractor, upon the submission of proper invoices, at the prices stipulated in this contract, for supplies delivered and accepted or services performed and accepted, less any discounts, allowances or adjustments provided for in this contract.
- G.2.2 The District will pay the Contractor on or before the 30th day after receiving a proper invoice from the Contractor. The District reserves the right to conduct post payment reviews or audits.

G.2.3 Unless otherwise specified in this contract, and with presentation of a properly executed invoice:

- a) Payment will be made on completion and acceptance of each item for which the price is stated in the Pricing Schedule in Section B,
- b) Payment will be made on completion and acceptance of each percentage or milestone of work in accordance with the prices stated in the Pricing Schedule in Section B, or
- c) Payment may be made on partial deliveries of goods and services accepted by the District if the Contractor requests it and the amount due on the deliveries warrants it as determined by the District.

G.3 INVOICE SUBMITTAL

G.3.1 The Contractor shall create and submit payment requests in an electronic format through the DC Vendor Portal, <https://vendorportal.dc.gov>

G.3.2 The Contractor shall submit proper invoices on a monthly basis or as otherwise specified in Section G.4.

G.3.3 To constitute a proper invoice, the Contractor shall enter all required information into the Portal after selecting the applicable purchase order number which is listed on the Contractor's profile.

G.4 THE QUICK PAYMENT ACT

G.4.1 Interest Penalties to Contractors

G.4.1.1 The District will pay interest penalties on amounts due to the Contractor under the Quick Payment Act, D.C. Official Code § 2-221.01 *et seq.*, as amended, for the period beginning on the day after the required payment date and ending on the date on which payment of the amount is made. Interest shall be calculated at the rate of at least 1% per month. No interest penalty shall be paid if payment for the completed delivery of the item of property or service is made on or before the required payment date. The required payment date shall be:

G.4.1.1.1 The date on which payment is due under the terms of this contract;

G.4.1.1.2 Not later than 7 calendar days, excluding legal holidays, after the date of delivery of meat or meat food products;

G.4.1.1.3 Not later than 10 calendar days, excluding legal holidays, after the date of delivery of a perishable agricultural commodity; or

G.4.1.1.4 30 calendar days, excluding legal holidays, after receipt of a proper invoice for the amount of the payment due.

G.4.1.2 No interest penalty shall be due to the Contractor if payment for the completed delivery of goods or services is made on or before:

G.4.1.2.1 3rd day after the required payment date for meat or a meat product;

G.4.1.2.2 5th day after the required payment date for an agricultural commodity; or

G.4.1.2.3 15th day after any other required payment date.

G.4.1.3 Any amount of an interest penalty which remains unpaid at the end of any 30-day period shall be added to the principal amount of the debt and thereafter interest penalties shall accrue on the added amount.

G.4.2 Payments to Subcontractors

G.4.2.1 The Contractor shall take one of the following actions within seven (7) days of receipt of any amount paid to the Contractor by the District for work performed by any subcontractor under the contract:

G.4.2.1.1 Pay the subcontractor(s) for the proportionate share of the total payment received from the District that is attributable to the subcontractor(s) for work performed under the contract; or

G.4.2.1.2 Notify the CO and the subcontractor(s), in writing, of the Contractor's intention to withhold all or part of the subcontractor's payment and state the reason for the nonpayment.

G.4.2.2 The Contractor shall pay subcontractors or suppliers interest penalties on amounts due to the subcontractor or supplier beginning on the day after the payment is due and ending on the date on which the payment is made. Interest shall be calculated at the rate of at least 1% per month. No interest penalty shall be paid on the following if payment for the completed delivery of the item of property or service is made on or before the:

G.4.2.2.1 3rd day after the required payment date for meat or a meat product;

G.4.2.2.2 5th day after the required payment date for an agricultural commodity; or

G.4.2.2.3 15th day after any other required payment date.

G.4.2.3 Any amount of an interest penalty which remains unpaid by the Contractor at the end of any 30-day period shall be added to the principal amount of the debt to the subcontractor and thereafter interest penalties shall accrue on the added amount.

G.4.2.4 A dispute between the Contractor and subcontractor relating to the amounts or entitlement of a subcontractor to a payment or a late payment interest penalty under the Quick Payment Act does not constitute a dispute to which the District is a party. The District may not be interpleaded in any judicial or administrative proceeding involving such a dispute.

G.4.3 Subcontract requirements

- G.4.3.1 The Contractor shall include in each subcontract under this contract a provision requiring the subcontractor to include in its contract with any lower-tier subcontractor or supplier the payment and interest clauses required under paragraphs (1) and (2) of D.C. Official Code § 2-221.02(d).
- G.4.3.2 The Contractor shall include in each subcontract under this contract a provision that obligates the Contractor, at the election of the subcontractor, to participate in negotiation or mediation as an alternative to administrative or judicial resolution of a dispute between them.

G.5 ASSIGNMENT OF CONTRACT PAYMENTS

- G. 5.1 The Contractor may assign funds due or to become due as a result of the performance of this contract to a bank, trust company, or other financing institution.
- G.5.2 Any assignment shall cover all unpaid amounts payable under this contract, and shall not be made to more than one party.
- G.5.3 Notwithstanding an assignment of contract payments, the Contractor, not the assignee, is required to prepare invoices. Where such an assignment has been made, the original copy of the invoice must refer to the assignment and must show that payment of the invoice is to be made directly to the assignee as follows:

“Pursuant to the instrument of assignment dated _____, make payment of this invoice to (name and address of assignee).”

G.6 FIRST SOURCE AGREEMENT REQUEST FOR FINAL PAYMENT

- G.6.1 For contracts subject to the 51% District Residents New Hires Requirement and First Source Employment Agreement, final requests for payment shall be accompanied by the report or a waiver of compliance pursuant to Section I.31.
- G.6.2 No final payment shall be made to the Contractor until the CFO has received the Contracting Officer’s final determination or approval of waiver of the Contractor’s compliance with 51% District Residents New Hires Requirement and First Source Employment Agreement requirements.

G.7 ORDERING CLAUSE

- G.7.1 Any services to be furnished under this Contract must be ordered by issuance of delivery orders, task orders, or purchase orders by the CO. Such orders may be issued during the term of this Contract.
- G.7.2 All orders are subject to the terms and conditions of this Contract. In the event of a conflict between an order and this Contract, the Contract shall control.

SECTION H

SPECIAL CONTRACT REQUIREMENTS

H.1 STAFFING

The Contractor shall not employ or permit the employment of any unfit or unqualified person or persons not skilled in the tasks assigned to them by the contractor. The Contractor shall at all times employ sufficient labor to carry out functions and services in the manner and time prescribed by the Contract. The Contractor shall be responsible to the District for all acts and omissions of the Contractor's employees, agents and subcontractors and the Contractor shall enforce strict discipline among the Contractor's employees, agents and subcontractors performing the services under the Contract. Employees, agents and subcontractors of the Contractor shall, at the written request of the District, and within the District's sole discretion, be removed immediately by the Contractor from work relating to the Contract.

H.2 SUBCONTRACTS

The Contractor hereunder shall not subcontract any of the Contractor's work or services to any subcontractor without the prior, written consent of the Contracting Officer in consultation with the COTR. Any such subcontract shall specify that the Contractor and the subcontractor shall be subject to every provision of this Contract. Notwithstanding any such subcontract approved by the District, the Contractor shall remain liable to the District for all Contractor's work and services required hereunder, including any work conducted by a subcontractor.

H.3 CERTIFIED BUSINESS ENTERPRISE SUBCONTRACTING REQUIREMENTS

H.3.1

- (a) For this Contract at least 50% of the dollar volume of the contract must be subcontracted to qualified small business enterprises (as defined in D.C. Code §2-218.32).
- (b) If there are insufficient qualified small business enterprises to completely fulfill the requirement set forth in H.3.1(a), then the subcontracting requirement may be satisfied by subcontracting 50% of the dollar volume to any qualified certified business enterprises (as defined in D.C. Code §§2-218.31-39a); provided, that all reasonable efforts shall be made to ensure that qualified small business enterprises are significant participants in the overall subcontracting work.
- (c) A certified business enterprise utilized to meet the subcontracting requirements set forth above in H.3.1(a) or H.3.1(b), shall perform at least 50% of the contracting effort with its own organization and resources.
- (d) A prime contractor certified as a small business enterprise, local business enterprise, or disadvantaged business enterprise shall not have to comply with Sections H.3.1(a) or H.3.1(b). Nonetheless, a prime contractor certified as a small business enterprise, local business enterprise, or disadvantaged business enterprise that does subcontract any portion of the contract work must submit a subcontracting plan to show the prime contractor is

retaining the minimum required amount of work with its own organization and resources and to show the prime contractor subcontracts with certified business enterprises in accordance with this Section.

H.3.2

- (a) If a certified business enterprise is selected as the prime contractor for this contract and is granted points or a price reduction pursuant to D.C. Code §2-218.43, the certified business enterprise shall perform at least 50% of the contracting effort with its own organization and resources and, if it subcontracts, 50% of the subcontracted effort shall be with certified business enterprises. A certified business enterprise prime contractor that performs less than 50% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63.
- (b) If a certified joint venture is selected as the prime contractor and is granted points or a price reduction pursuant to D.C. Code §2-218.43, the certified business enterprise shall perform at least 50% of the contracting effort with its own organization and resources and, if it subcontracts, 50% of the subcontracted effort shall be with certified business enterprises. If the certified business enterprise member of the certified joint venture prime contractor performs less than 50% of the contracting effort, the certified joint venture shall be subject to enforcement actions under D.C. Official Code § 2-218.63.

H.3.3 Proposals responding to this solicitation shall be deemed nonresponsive and shall be rejected for failure to submit a subcontracting plan as part of the proposal **and** the plan must meet the criteria set forth in H.3.4 and must adhere to all guidelines provided in connection with the RFP without any errors. The subcontracting plan required shall be provided before the District accepts the submission of the proposal.

H.3.4 The subcontracting plan shall specify all of the following:

- (a) The name and address of the subcontractor;
- (b) A certification number of the small or certified business enterprise, current as of the solicitation closing date;
- (c) The scope of work to be performed by the subcontractor; and
- (d) The price to be paid by the Contractor to the subcontractor.

H.3.5 The Contractor shall not amend the subcontracting plan filed as part of its proposal except with the consent of the Director of the Department of Small and Local Business Development (DSLBD). Any reduction in the dollar volume of the subcontracted portion resulting from such amendment of the plan shall inure to the benefit of the District.

H.3.6 The Contract, if not in compliance with the law or this Section H.3 at the time of the contemplated exercise of the option or extension, shall not be renewed or extended, and any such option or extension shall be void.

H.3.7 The Contractor shall submit to the Contracting Officer, project manager, and the Director of DSLBD (at compliance.enforcement@dc.gov) copies of the executed contracts with the

subcontracts identified in the subcontracting plan. Failure to submit copies of the executed contracts shall render the underlying contract voidable by the District.

H.3.8 The Contractor shall provide written notice to the DSLBD upon the initiation and completion of a project.

H.3.9 Within 30 days after the end of each quarter, the Contractor shall provide a quarterly report to DSLBD (at compliance.enforcement@dc.gov), the Contracting Officer, and the project manager which shall include a list of each subcontractor identified in the subcontracting plan and for each subcontract:

- (a) The price to be paid by the contractor to the subcontractor;
- (b) A description of the goods procured or the services contracted for;
- (c) The amount paid by the contractor to the subcontractor under the subcontract; and
- (d) A copy of the fully executed subcontract, if it was not provided in a prior quarterly report. If not included, the Contractor shall not receive credit toward the subcontracting requirements of this section for that subcontract.

The Contractor shall access the DSLBD forms to complete the reporting requirements. The Contractor shall contact DSLBD at (202) 727-3900 or at compliance.enforcement@dc.gov for instructions on SBE Forms.

H.3.10 The Contractor shall meet on an annual basis with DSLBD, the Contracting Officer, and the project manager to provide an update of the subcontracting plan for utilization of small business enterprises and certified business enterprises. DSLBD shall provide the Contractor with a 30-day written notice of the meeting.

H.3.11 A Contractor and/or certified business enterprise subject to this section, that fails to meet the requirements of this section shall be subject to penalties set forth in D.C. Code §2-218.63.

H.3.12 RESERVED.

H.3.13 Notwithstanding the requirements set forth in this Section H.3, a Contractor, and any other certified business enterprise subject to this section, shall fully comply with the requirements set forth in D.C. Code §§ 2-218.46, 2-218.51. If there is a conflict between the requirements set forth in this Section H.3 and D.C. Code §§ 2-218.46, 2-218.51, the requirements set forth in D.C. Code §§ 2-218.46, 2-218.51 shall govern, except where this Section H.3 includes a 50% subcontracting requirement and 50% subcontracted effort.

H.4 WARRANTIES

H.4.1 The Contractor warrants and agrees that it is lawfully organized and constituted under all federal, state and local laws, ordinances and other authorities of its domicile and is otherwise in full compliance with all legal requirements of its domicile.

- H.4.2 The Contractor warrants and agrees that it is of legal authority and capacity to enter into and perform under the Contract, and that it has the financial ability to perform its obligations under such Contract.
- H.4.3 The Contractor warrants and agrees that it has been duly authorized to operate and do business in all places where it will be required to do business under the Contract that it has obtained or will obtain all necessary licenses and permits required in connection with such Contract; and that it will fully comply with all laws, decrees, labor standards and regulations of its domicile and wherever performance occurs during the term of such Contract.
- H.4.4 The Contractor warrants and agrees that it has no present interest and shall not acquire any interest which would conflict in any manner with its duties and obligations under the Contract.
- H.4.5 The Contractor warrants and agrees that all systems analysis, systems design and programming pursuant to the Contract or for use in its performance there under has been and shall be prepared or done in a high quality, professional and competent manner using only qualified personnel.
- H.4.6 The Contractor further represents and warrants that all programs implemented in its performance under the contract shall meet the performance standards required there under and shall correctly and accurately perform their intended functions on the equipment supplied by the District or Contractor.
- H.4.7 The Contractor warrants and agrees that all services provided by it under the Contract shall be performed in a prompt, high quality, professional and competent manner using only qualified personnel.
- H.4.8 The Contractor warrants and agrees that it will not take any action inconsistent with any of the terms, conditions, agreements, or covenants set forth in this Contract without the express written consent of the District.
- H.4.9 The Contractor warrants and agrees that it shall keep all equipment in good condition and repair, and shall not permit anything to be done that may materially impair the value thereof. The Contractor shall use such equipment only in the ordinary course of its performance under the Contract and shall not permit such equipment to be used in violation of any applicable law, regulation or policy of insurance. The Contractor agrees to develop a maintenance and replacement schedule subject to approval by the District and agrees to comply with that schedule.
- H.4.10 The Contractor warrants and agrees that it shall not sell, assign, lease, transfer, pledge, hypothecate, or otherwise dispose of any component of any goods, system proposed in the Contract or any interest therein, or permit any of it to become a fixture or accession to other goods or property without the prior written consent of the District.

H.5 DISCLOSURE OF LITIGATION

The Contractor shall provide complete disclosure of any material civil or criminal litigation or indictment either threatened or pending involving the Contractor. The Contractor shall also disclose any material litigation threatened or pending for subcontractors, consultants, and/or lobbyists. For purposes of this section, material refers to any action or pending action that a reasonable person knowledgeable in the industry would consider relevant or any development such a person would want to be aware of in order to stay fully apprised of the total mix of information relevant to the industry and its operations. This is a continuing disclosure requirement; any litigation commencing after submission of a response to a solicitation or execution of a contract shall be disclosed in a written statement within fifteen (15) days of its occurrence. The Contractor shall be required to file with the District comprehensive monthly reports regarding all threatened or pending litigation involving the Contractor's District of Columbia operations and all threatened or pending litigation that may be considered material to the overall operations of the Contractor.

H.6 CONTINUITY OF SERVICES

The Contractor recognizes that the services provided under this contract are vital to the District of Columbia and must be continued without interruption and that, upon contract expiration or termination, a successor, either the District Government or another Contractor, at the District's option, may continue to provide these services. If another Contractor is awarded a future contract for performance of the required services, the original Contractor shall cooperate fully with the District and the new Contractor in any transition activities that the Contracting Officer deems necessary during the term of the contract. To that end, the Contractor agrees to exercise its best efforts and cooperation to affect an orderly and efficient transition to a successor.

H.7 BACKGROUND INVESTIGATIONS AND OTHER INTEGRITY REQUIREMENTS

- H.7.1 The District may initiate investigations into the backgrounds of any of the Contractor's officers, principals, investors, owners, employees, vendors, subcontractors, or subcontractors' officers, principals, owners, employees or vendors, or any other associates of the Contractor(s) it deems appropriate. Such background investigations may include the completion of certain documents, and fingerprint identification by appropriate law enforcement agencies.
- H.7.2 The Contractor agrees that, during the term of the Contract and any renewal thereof, it shall be obligated to provide such information about its officers, directors, employees and owners, as well as all information about its subcontractors' officers, directors, employees and owners, as the District may prescribe. The Contractor also agrees that the District may conduct background investigations of such persons.
- H.7.3 The District may also require that contractors (1) fully cooperate with official inquiries by responding to questions truthfully and under oath when required, whether orally or in writing, (2) provide documents and other information of official interest, and (3) attend integrity training.

H.7.4 To advise Contractor individuals of the high expectation of integrity, in addition to Attachment J.2, Doing Business with Integrity, all Contractor personnel, including direct or indirect employees and any employed by a subcontractor, assigned to the Contract shall be subject to annually attend the OCFO/OIO Integrity and Ethics Training at the District's direction. The training may be in-person and last up to four hours or may be web-based and last up to two hours.

H.8 DIVERSION, REASSIGNMENT AND REPLACEMENT OF KEY PERSONNEL

The key personnel specified in the contract are considered to be essential to the work being performed hereunder. Prior to plans for diverting any of the specified key personnel for any reason, the Contractor shall notify the CO at least fifteen (15) calendar days in advance and shall submit justification, including proposed substitutions, in sufficient detail to permit evaluation of the impact upon the contract. The Contractor shall obtain written approval of the CO for any proposed substitution of key personnel.

H.9 ADVISORY AND ASSISTANCE SERVICES

This contract is a "non-personal services contract". The Contractor and the Contractor's employees: (1) shall perform the services specified herein as independent contractors, not as employees of the government; (2) shall be responsible for their own management and administration of the work required and bear sole responsibility for complying with any and all technical, schedule, financial requirements or constraints attendant to the performance of this contract; (3) shall be free from supervision or control by any government employee with respect to the manner or method of performance of the service specified; but (4) shall, pursuant to the government's right and obligation to inspect, accept or reject work, comply with such general direction of the CO, or the duly authorized representative of the CO as is necessary to ensure accomplishment of the contract objectives.

H.10 OCFO/OCIO CYBERSECURITY AWARENESS TRAINING

In the OCFO's ongoing effort to protect OCFO data, networks and computers against cyber attackers all Contractor personnel, including direct or indirect employees and any employed by a subcontractor, assigned to the Contract shall take and must pass the OCFO/OCIO Cybersecurity Awareness Training at the District's direction. The training is web-based, designed to heighten cybersecurity awareness so that the OCFO is less likely to become a victim of cybercrimes. The training is typically completed in one to two hours. The training shall be taken and must be passed annually by all Contractor personnel, during the term of the Contract.

H.11 FTI CONFIDENTIALITY AND NONDISCLOSURE AFFIDAVIT

The Contractor shall provide a completed Attachment J.5, Confidentiality and Non-Disclosure Affidavit prior to commencement of service under the Contract to attest to the Contractor's safeguards of District and Federal tax information (FTI) in compliance with the U.S. Internal Revenue Services (IRS) Publication 1075. The Contractor personnel, including direct or indirect employees and any employed by a subcontractor, shall provide a completed

Attachment J.6, Confidentiality and Non-Disclosure Affidavit Acknowledgment Form prior to commencement of work associated with the Office of Tax and Revenue and shall participate in safeguard awareness training, provided by OTR, prior to accessing and/or handling Federal Tax Information.

SECTION I

CONTRACT CLAUSES

I.1 LAWS AND REGULATIONS INCORPORATED BY REFERENCE

To the extent applicable, the provisions of the following acts, together with the provisions of applicable regulations made pursuant to said acts are hereby incorporated by reference into this contract; together with the laws and regulations of the District of Columbia:

- A. Contract Work Standards Act of August 13, 1962, also known as the Contract Work Hours and Safety Standards Act of 1962, 76 Stat. 357-360.
- B. Buy American Act, Act of March 3, 1983, c.212, Title III, 47 Stat. 1520, as amended.
- C. Walsh-Healy Public Contracts Act, Act of June 30, 1936, c.881, 49 Stat. 2036, as amended. (Applies only when contract is \$10,000 or more).
- D. Mayor's Order 85-85, dated June 10, 1985, as amended, entitled: "Compliance with Equal Opportunity Obligations in Contracts."
- E. Public Law 93-112, Rehabilitation Act of 1973, Section 504, as amended.
- F. Mayor's Order 83-265, dated November 9, 1983 entitled: Employment Agreement Goals and Objectives for all District of Columbia Projects."
- G. D.C. Law 5-93, dated May 9, 1984, the First Source Employment Agreement Act of 1984.
- H. Protecting Pregnant Workers Fairness Act of 2016, D.C. Official Code § 32-1231.01 et seq. (PPWF Act)
- I. Unemployed Anti-Discrimination Act of 2012, D.C. Official Code § 32-1361 et seq.
- J. Fair Criminal Record Screening Amendment Act of 2014, effective December 17, 2014 (D.C. Law 20-152)
- K. Title I of the Way to Work Amendment Act of 2006, effective June 8, 2006 (D.C. Law 16-118, D.C. Official Code §2-220.01 et seq.), as amended, ("Living Wage Act of 2006") which applies to all contracts for services in the amount \$100,000 or more in a 12-month period. The current living wage rate, the Living Wage Act Fact Sheet which includes exemption information, and the Living Wage Act Poster may be found at <https://does.dc.gov/service/office-wage-hour-compliance-0> or contact the Department of Employment Services at (202) 724-7000.

I.2 WAIVER

The waiver of any breach of the contract will not constitute a waiver of any subsequent breach thereof, or a waiver of the contract.

I.3 INDEMNIFICATION

- I.3.1 The Contractor agrees to defend, indemnify and hold harmless the District, its officers, agencies, departments, agents, and employees (collectively the “District”) from and against any and all claims, losses, liabilities, penalties, fines, forfeitures, demands, causes of action, suits, costs and expenses incidental thereto (including cost of defense and attorneys’ fees), resulting from, arising out of, or in any way connected to activities or work performed by the Contractor, Contractor’s officers, employees, agents, servants, subcontractors, or any other person acting for or by permission of the Contractor in performance of this Contract. The Contractor assumes all risks for direct and indirect damage or injury to the property or persons used or employed in performance of this Contract. The Contractor shall also repair or replace any District property that is damaged by the Contractor, Contractor’s officers, employees, agents, servants, subcontractors, or any other person acting for or by permission of the Contractor while performing work hereunder.
- I.3.2 The indemnification obligation under this section shall not be limited by the existence of any insurance policy or by any limitation on the amount or type of damages, compensation or benefits payable by or for Contractor or any subcontractor, and shall survive the termination of this Contract. The District agrees to give Contractor written notice of any claim of indemnity under this section. Additionally, Contractor shall have the right and sole authority to control the defense or settlement of such claim, provided that no contribution or action by the District is required in connection with the settlement. Monies due or to become due the Contractor under the contract may be retained by the District as necessary to satisfy any outstanding claim which the District may have against the Contractor.
- I.3.3 To the extent that the Contractor is not protected by sovereign immunity, in no event shall the Contractor's aggregate liability under this Contract (including attorney's fees), based on any theory of liability or cause of action, exceed the greater of (i) the total amount of fees paid by the District to Contractor under this Contract for the fiscal year preceding the date of the claim; or (ii) the amount of applicable insurance coverage (i.e. insurance coverage that covers the claim) paid by the District's insurer for the claim. Notwithstanding anything in this Contract to the contrary, in no event shall the Contractor be liable for any indirect, special, punitive, incidental, exemplary or consequential damages, including but not limited to lost profits, savings or revenue, even if advised of the possibility of such damages and regardless of the form in which any action is brought. There are no third-party beneficiaries to this Contract.

I.4 TRANSFER

No contract or any interest therein shall be transferred by the parties to whom the award is made; such transfer will be null and void and will be cause to annul the contract.

I.5 TAXES

- (a) The Government of the District of Columbia is exempt from and will not pay Federal Excise Tax, Transportation Tax, and the District of Columbia Sales and Use Taxes.
- (b) Tax exemption certificates are no longer issued by the District for Federal Excise Tax. The following statement may be used by the supplier when claiming tax deductions for Federal Excise Tax exempt items sold to the District.

“The District of Columbia Government is Exempt from Federal Excise Tax – Registration No. 52-73-0206-K, Internal Revenue Service, Baltimore, Maryland.”

Exempt from Maryland Sales Tax, Registered with The Comptroller of The Treasury – Exemption No. 09339

“The District of Columbia Government is Exempt from Sales and Use Tax – Registration No. 53-600, The District of Columbia Office of Tax and Revenue.”

I.6 OFFICIALS NOT TO BENEFIT

- I.6.1 Unless a determination is made as provided herein, no officer or employee of the District will be admitted to any share or part of this contract or to any benefit that may arise therefrom, and any contract made by the Contracting Officer or any District employee authorized to execute contracts in which they or an employee of the District will be personally interested shall be void, and no payment shall be made thereon by the District or any officer thereof, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit. A District employee shall not be a party to a contract with the District and will not knowingly cause or allow a business concern or other organization owned or substantially owned or controlled by the employee to be a party to such a contract, unless a written determination has been made by the head of the procuring agency that there is a compelling reason for contracting with the employee, such as when the District’s needs cannot reasonably otherwise be met. (Procurement Practices Reform Act of 2010, D.C. Law 18-0371, D.C. Official Code, section 2-359.10, and Chapter 18 of the DC Personnel Regulations)
- I.6.2 The Contractor represents and covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. The Contractor further covenants not to employ any person having such known interests in the performance of the contract.

I.7 DISPUTES

All disputes arising under or relating to this contract shall be resolved as provided herein.

- (a) **Claims by a Contractor against the District:** Claim, as used in paragraph (a) of this clause, means a written assertion by the Contractor seeking, as a matter of right, the payment of money in a sum certain, the adjustment or interpretation of contract terms, or other relief arising under or relating to this contract. A claim arising under a contract,

unlike a claim relating to that contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant.

- (1) All claims by a Contractor against the District arising under or relating to a contract shall be in writing and shall be submitted to the Contracting Officer for a decision. The Contractor's claim shall contain at least the following:
 - (i) A description of the claim and the amount in dispute;
 - (ii) Data or other information in support of the claim;
 - (iii) A brief description of the Contractor's efforts to resolve the dispute prior to filing the claim; and
 - (iv) The Contractor's request for relief or other action by the Contracting Officer.
- (2) The Contracting Officer may meet with the Contractor in a further attempt to resolve the claim by agreement.
- (3) The Contracting Officer shall issue a decision on any claim within 120 calendar days after receipt of the claim. Whenever possible, the CO shall take into account factors such as the size and complexity of the claim and the adequacy of the information in support of the claim provided by the Contractor.
- (4) The Contracting Officer's written decision shall do the following:
 - (i) Provide a description of the claim or dispute;
 - (ii) Refer to the pertinent contract terms;
 - (iii) State the factual areas of agreement and disagreement;
 - (iv) State the reasons for the decision, including any specific findings of fact, although specific findings of fact are not required and, if made, shall not be binding in any subsequent proceeding;
 - (v) If all or any part of the claim is determined to be valid, determine the amount of monetary settlement, the contract adjustment to be made, or other relief to be granted;
 - (vi) Indicate that the written document is the contracting officer's final decision; and
 - (vii) Inform the Contractor of the right to seek further redress by appealing the decision to the Contract Appeals Board.
- (5) Failure by the Contracting Officer to issue a decision on a contract claim within 120 days of receipt of the claim will be deemed to be a denial of the claim and will authorize the commencement of an appeal to the Contract Appeals Board as authorized by D.C. Official Code § 2-360.04.
- (6) If a Contractor is unable to support any part of his or her claim and it is determined that the inability is attributable to a material misrepresentation of fact or fraud on the part of the Contractor, the Contractor shall be liable to the District for an amount equal to the unsupported part of the claim in addition to

all costs to the District attributable to the cost of reviewing that part of the Contractor's claim. Liability this paragraph (a)(6) shall be determined within six (6) years of the commission of the misrepresentation of fact or fraud.

- (7) Pending final decision of an appeal, action, or final settlement, a Contractor shall proceed diligently with performance of the contract in accordance with the decision of the Contracting Officer.
- (b) **Claims by the District against a Contractor:** Claim as used in paragraph (b) of this clause, means a written demand or written assertion by the District seeking, as a matter of right, the payment of money in a sum certain, the adjustment of contract terms, or other relief arising under or relating to this contract. A claim arising under a contract, unlike a claim relating to that contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant.
 - (1) The Contracting Officer shall decide all claims by the District against a Contractor arising under or relating to a contract.
 - (2) The Contracting Officer shall send written notice of the claim to the Contractor. The Contracting Officer's written decision shall do the following:
 - (i) Provide a description of the claim or dispute;
 - (ii) Refer to the pertinent contract terms;
 - (iii) State the factual areas of agreement and disagreement;
 - (iv) State the reasons for the decision, including any specific findings of fact, although specific findings of fact are not required and, if made, shall not be binding in any subsequent proceeding;
 - (v) If all or any part of the claim is determined to be valid, determine the amount of monetary settlement, the contract adjustment to be made, or other relief to be granted;
 - (vi) Indicate that the written document is the Contracting Officer's final decision; and
 - (vii) Inform the Contractor of the right to seek further redress by appealing the decision to the Contract Appeals Board.
 - (3) The Contracting Officer shall support the decision by reasons and shall inform the Contractor of its rights as provided herein.
 - (4) Before or after issuing the decision, the CO may meet with the Contractor to attempt to resolve the claim by agreement.
 - (5) The authority contained in this paragraph (b) shall not apply to a claim or dispute for penalties or forfeitures prescribed by statute or regulation which another District agency is specifically authorized to administer, settle, or determine.

- (6) This paragraph shall not authorize the Contracting Officer to settle, compromise, pay, or otherwise adjust any claim involving fraud.
- (c) Decisions of the Contracting Officer shall be final and not subject to review unless an administrative appeal or action for judicial review is timely commenced by the Contractor as authorized by D.C. Official Code §2-360.04.
- (d) Pending final decision of an appeal, action, or final settlement, the Contractor shall proceed diligently with performance of the contract in accordance with the decision of the Contracting Officer.

I.8 CHANGES

- (a) The CO may, at any time, by written order, and without notice to the surety, if any, make changes in the contract within the general scope hereof. If such change causes an increase or decrease in the cost of performance of the contract, or in the time required for performance, an equitable adjustment shall be made. Any claim for adjustment for a change within the general scope must be asserted within ten (10) days from the date the change is ordered; provided, however, that the CO, if he or she determines that the facts justify such action, may receive, consider, and adjust any such claim asserted at any time prior to the date of final settlement of the contract. If the parties fail to agree upon the adjustment to be made, the dispute shall be determined as provided in **Section I.7 Disputes**.
- (b) The District shall not require the Contractor, and the Contractor shall not require a subcontractor, to undertake any work that is beyond the original scope of the contract or subcontract, including work under a District-issued change order, when the additional work increases the contract price beyond the not-to-exceed price or negotiated maximum price of the contract, unless the CO:
 - (1) Agrees with the Contractor, and if applicable the subcontractor, on a price for the additional work;
 - (2) Obtains a certification of funding to pay for the additional work;
 - (3) Makes a written, binding commitment with the Contractor to pay for the additional work within thirty (30) days after the Contractor submits a proper invoice; and
 - (4) Provides the Contractor with written notice of the funding certification.
- (c) The Contractor shall include in its subcontracts a clause that requires the Contractor to:
 - (1) Within five (5) business days of its receipt of notice of the approved additional funding, provide the subcontractor with notice of the amount to be paid to the subcontractor for the additional work to be performed by the subcontractor;
 - (2) Pay the subcontractor any undisputed amount to which the subcontractor is entitled for the additional work within ten (10) days of receipt of payment from the District; and
 - (3) Notify the subcontractor and CO in writing of the reason(s) the Contractor withholds any payment from a subcontractor for the additional work.

- (d) Neither the District, Contractor, nor any subcontractor may declare another party to be in default, or assess, claim, or pursue damages for delays until the parties agree on a price for the additional work.

I.9 TERMINATION FOR DEFAULT

- A. The District may, subject to the provisions of paragraph C., below, by written notice of default to the Contractor, terminate the whole or any part of this contract in any one of the following circumstances: (i) If the Contractor fails to make delivery of the supplies or to perform the services within the time specified within the project work plan or any extension thereof; or (ii) If the Contractor fails to perform any of the other provisions of this contract, or so fails to make progress as to endanger performance of this contract in accordance with its terms and in either of these two circumstances does not cure such failure within a period of ten (10) days (or such longer period as the Contracting Officer may authorize in writing) after receipt of notice from the Contracting Officer specifying such failure.
- B. In the event the District terminates this contract in whole or part as provided in paragraph A. above, the District may procure, upon such terms and in such manner as the Contracting Officer may deem appropriate, supplies or service similar to those so terminated; and the Contractor shall be liable to the District for any excess costs for similar supplies or services. Provided, that the Contractor shall continue the performance of this contract to the extent not terminated under provisions of this clause. The Contractor shall work with any subsequent contractor to ensure a smooth transfer of information for a period of sixty (60) days.
- C. Except with respect to defaults of subcontractors, the Contractor shall not be liable for any excess costs if the failure to perform the contract arises out of causes beyond the control and without the fault or negligence of the contractor. Such causes may include, but are not restricted to, acts of God or of public enemy, acts of the District or Federal Government in either their sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of the subcontractor, and if such default arises out of causes beyond the control of both the Contractor and the subcontractor, and without the fault or negligence of either of them, the Contractor shall not be liable for any excess cost for failure to perform, unless the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule.
- D. If this contract is terminated as provided in paragraph A., above, the District in addition to any other rights provided in this clause, may require the Contractor to transfer title and deliver to the District, in the manner and to the extent directed by the Contracting Officer, (i) completed supplies, (ii) such partially completed supplies and materials, information, and contract rights (herein after called “manufacturing materials”) as the Contractor has specifically produced or specifically produced or specifically acquired for the performance being terminated; and the Contractor, shall, upon direction of the Contracting Officer, protect and preserve property in possession of the Contractor in which the District has an interest.

Payment for completed supplies delivered to and accepted by the District shall be at the contract price. Payment for manufacturing materials delivered to and agreed upon by the Contractor and Contracting Officer; failure to agree to such amount shall be a dispute concerning a question of fact. The District may withhold from amounts otherwise due the Contractor for such completed supplies or manufacturing materials such sums as the Contracting Office determines to be necessary to protect the District against loss because of outstanding liens or claims of former lien holders.

- E. If, after notice of termination of this contract under the provisions of this clause, it is determined for any reason that the Contractor was not in default under the provision of this clause, or that the default was excusable under the provisions of this clause, the rights and obligations of the parties shall, if the contract contains a clause providing for a termination for convenience be the same as if the notice of termination had been issued pursuant to such clause. Section I.10 "Termination for Convenience."
- F. The rights and remedies of the District provided in this clause shall not be exclusive and are in addition to any rights and remedies provided by law or under this contract.
- G. As used in paragraph C., above, the terms "subcontractor" and "subcontractors" means subcontractor(s) at any tier.

I.10 TERMINATION FOR CONVENIENCE

- (a) The District may terminate performance of work under this contract in whole or, from time to time, in part if the Contracting Officer determines that a termination is in the District's interest. The Contracting Officer shall terminate by delivering to the Contractor a Notice of Termination specifying the extent of termination and effective date.
- (b) After receipt of a Notice of Termination, and except as directed by the Contracting Officer, the Contractor shall immediately proceed with the following obligations, regardless of any delay in determining or adjusting any amounts due under this clause:
 - (1) Stop work as specified in the notice.
 - (2) Place no further subcontracts or orders (referred to as subcontracts in this clause) for materials, services, or facilities, except as necessary to complete the continued portion of the contract.
 - (3) Terminate all contracts to the extent they relate to the work terminated.
 - (4) Assign to the District, as directed by the Contracting Officer, all rights, title and interest of the Contractor under the subcontracts terminated, in which case the District will have the right to settle or pay any termination settlement proposal arising out of those terminations.
 - (5) With approval or ratification to the extent required by the Contracting Officer, settle all outstanding liabilities and termination settlement proposals arising from the

termination of subcontracts. The approval or ratification will be final for purposes of this clause.

(6) As directed by the Contracting Officer, transfer title and deliver to the District (i) the fabricated or unfabricated parts, work in process, completed work, supplies, and other materials produced or acquired for the work terminated, and (ii) the completed or partially completed plans, drawings, information, and other property that, if the contract has been completed, would be required to be furnished to the District.

(7) Complete performance of the work not terminated.

(8) Take any action that may be necessary, or that the Contracting Officer may direct, for the protection and preservation of the property related to this contract that is in the possession of the Contractor and in which the District has or may acquire an interest.

(9) Use its best efforts to sell, as directed or authorized by the Contracting Officer, any property of the types referred to in subparagraph (6) above; provided, however, that the Contractor (i) is not required to extend credit to any purchaser and (ii) may acquire the property under the conditions prescribed by, and at prices approved by, the Contracting Officer. The proceeds of any transfer or disposition will be applied to reduce any payments to be made by the District under this contract, credited to the price or cost of the work, or paid in any other manner directed by the Contracting Officer.

(c) After the expiration of ninety (90) days (or such longer period as may be agreed to) after receipt by the Contracting Officer of acceptable inventory schedules, the Contractor may submit to the Contracting Officer a list, certified as to quantity and quality of termination inventory not previously disposed of excluding items authorized for disposition by the Contracting Officer. The Contractor may request the District to remove those items or enter into an agreement for their storage. Within fifteen (15) days, the District will accept title to those items and remove them or enter into a storage agreement. The Contracting Officer may verify the list upon removal of the items, or if stored, within forty-five (45) days from submission of the list, and shall correct the list, as necessary, before final settlement.

(d) After termination, the Contractor shall submit a final termination settlement proposal to the Contracting Officer in the form and with the certification prescribed by the Contracting Officer. The Contractor shall submit the proposal promptly, but no later than one year from the effective date of termination, unless extended in writing by the Contracting Officer upon written request of the Contractor within this one-year period. However, if the Contracting Officer determines that the facts justify it, a termination settlement proposal may be received and acted on after one year or any extension. If the Contractor fails to submit the proposal within the time allowed, the Contracting Officer may determine, on the basis of information available, the amount, if any, due to the Contractor because of the termination and shall pay the amount determined.

(e) Subject to paragraph (d) above, the Contractor and the Contracting Officer may agree upon the whole or any part of the amount to be paid because of the termination. The amount may

include a reasonable allowance for profit on work done. However, the agreed amount, whether under this paragraph (e) or paragraph (f) below, exclusive of costs shown in subparagraph (f)(3) below, may not exceed the total contract price as reduced by (1) the amount of payment previously made and (2) the contract price of work not terminated. The contract shall be amended, and the Contractor paid the agreed amount. Paragraph (f) below shall not limit, restrict, or affect the amount that may be agreed upon to be paid under this paragraph.

(f) If the Contractor and the Contracting Officer fail to agree on the whole amount to be paid because of the termination work, the Contracting Officer shall pay the Contractor the amounts determined by the Contracting Officer as follows, but without duplication of any amounts agreed on under paragraph (e) above:

(1) The contract price for completed supplies or services accepted by the District (or sold or acquired under subparagraph (b)(9) above) not previously paid for, adjusted for any saving of freight and other charges.

(2) The total of:

(i) The costs incurred in the performance of the work terminated, including initial costs and preparatory expense allocable thereto, but excluding any costs attributable to supplies or services paid or to be paid under subparagraph (f)(1) above;

(ii) The cost of settling and paying termination settlement proposals under terminated subcontracts that are properly chargeable to the terminated portion of the contract if not included in subparagraph (f)(1) above; and

(iii) A sum, as profit on subparagraph f(1) above, determined by the Contracting Officer to be fair and reasonable; however, if it appears that the Contractor would have sustained a loss on the entire contract had it been completed, the Contracting Officer shall allow no profit under this subparagraph (iii) and shall reduce the settlement to reflect the indicated rate of loss.

(3) The reasonable cost of settlement of the work terminated, including-

(i) Accounting, legal, clerical, and other expenses reasonably necessary for the preparation of termination settlement proposals and supporting data;

(ii) The termination and settlement of subcontractors (excluding the amounts of such settlements); and

(iii) Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory.

(g) Except for normal spoilage, and except to the extent that the District expressly assumed the risk of loss, the Contracting Officer shall exclude from the amounts payable to the Contractor under paragraph (f) above, the fair value as determined by the Contracting Officer, of property

that is destroyed, lost, stolen, or damaged so as to become undeliverable to the District or to a buyer.

(h) The Contractor shall have the right of appeal, under the Disputes clause, from any determination made by the Contracting Officer under paragraphs (d), (f) or (j), except that if the Contractor failed to submit the termination settlement proposal within the time provided in paragraph (d) or (j), and failed to request a time extension, there is no right of appeal. If the Contracting Officer has made a determination of the amount due under paragraph (d), (f) or (j), the District will pay the Contractor (1) the amount determined by the Contracting Officer if there is no right of appeal or if no timely appeal has been taken, or (2) the amount finally determined on an appeal.

(i) In arriving at the amount due the Contractor under this clause, there shall be deducted:

- (1) All unliquidated advances or other payments to the Contractor under the termination portion of the contract;
- (2) Any claim which the District has against the Contractor under this contract; and
- (3) The agreed price for, or the proceeds of sale of, materials, supplies, or other things acquired by the Contractor or sold under the provisions of this clause and not recovered by or credited to the District.

(j) If the termination is partial, the Contractor may file a proposal with the Contracting Officer for an equitable adjustment of the price(s) of the continued portion of the contract. The Contracting Officer shall make any equitable adjustment agreed upon. Any proposal by the Contractor for an equitable adjustment under this clause shall be requested within ninety (90) days from the effective date of termination unless extended in writing by the Contracting Officer.

(k) (1) The District may, under the terms and conditions it prescribes, make partial payments and payments against costs incurred by the Contractor for the terminated portion of the contract, if the Contracting Officer believes the total of these payments will not exceed the amount to which the Contractor shall be entitled.

(2) If the total payments exceed the amount finally determined to be due, the Contractor shall repay the excess to the District upon demand together with interest computed at the rate of 10 percent (10%) per year. Interest shall be computed for the period from the date the excess payment is received by the Contractor to the date the excess payment is repaid. Interest shall not be charged on any excess payment due to a reduction in the Contractor's termination settlement proposal because of retention or other disposition of termination inventory until 10 days after the date of the retention or disposition, or a later date determined by the Contracting Officer because of the circumstances.

(l) Unless otherwise provided in this contract or by statute, the Contractor shall maintain all records and documents relating to the terminated portion of this contract for 3 years after final

settlement. This includes all books and other evidence bearing on the Contractor's costs and expenses under this contract. The Contractor shall make these records and documents available to the District, at the Contractor's office, at all reasonable times, without any direct charge. If approved by the Contracting Officer, photographs, micrographs, or other authentic reproductions may be maintained instead of original records and documents.

I.11 TERMINATION OF CONTRACTS FOR CERTAIN CRIMES AND VIOLATIONS

- A. The District may terminate without liability any contract and may deduct from the contract price or otherwise recover the full amount of any fee, commission, percentage, gift, or consideration paid in violation of this title if:
- (1) the Contractor has been convicted of a crime arising out of or in connection with the procurement of any work to be done or any payment made under this contract.
 - (2) There has been any breach or violation of:
 - (A) Any provision of the District of Columbia Procurement Practices Reform Act of 2010, (D.C. Law 18-371; D.C. Official Code §§ 2-351.01, et seq., or
 - (B) The contract provision against contingent fees.
- B. If a contract is terminated pursuant to this section, the Contractor: (i) May be paid only the actual costs of the work performed to the date of termination, plus termination costs, if any; and (ii) shall refund all profits or fixed fees realized under the contract.
- C. The rights and remedies contained in this Clause are in addition to any other rights or remedies provided by law, and the exercise of any of them is not a waiver of any other right or remedy provided by law.

I.12 EXAMINATION OF THE BOOKS

- I.12.1 The Contractor shall establish and maintain books, records, and documents (including electronic storage media) in accordance with generally accepted accounting principles and practices which sufficiently and properly reflect all revenues and expenditures of funds provided by the District under the contract that results from this solicitation. The Contractor shall retain all records, financial records, supporting documents, statistical records, and any other documents (including electronic storage media) pertinent to the contract for a period of three (3) years after termination of the contract, or if an audit has been initiated and audit findings have not been resolved at the end of three (3) years, the records shall be retained until resolution of the audit findings or any litigation which may be based on the terms of the contract. The Contractor shall assure that these records shall be subject at all reasonable times to inspection, review, or audit by Federal, District, or other personnel duly authorized by the Contracting Officer.
- I.12.2 The Contracting Officer, the DC Inspector General, OCFO, and the District of Columbia Auditor, and/or any of their duly authorized representatives shall, until three years after final

payment, have the right to examine any directly pertinent books, documents, papers, and records of the Contractor involving transactions related to the contract.

I.13 NON-DISCRIMINATION CLAUSE

- (a) The Contractor shall not discriminate in any manner against any employee or applicant for employment that would constitute a violation of the District of Columbia Human Rights Act, approved December 13, 1977, as amended (D.C. Law 2-38; D.C. Official Code §2-1402.11) (2001 Ed.) (“Act” as used in this Section). The Contractor shall include a similar clause in all subcontracts, except subcontracts for standard commercial supplies or raw materials. In addition, Contractor agrees and any subcontractor shall agree to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause as provided in Section 251 of the Act.
- (b) Pursuant to rules of the Office of Human Rights, published on August 15, 1986 in the D.C. Register, Mayor’s Order 2002-175 (10/23/02), 49 DCR 9883 and Mayor’s Order 2006-151 (11/17/06), 52 DCR 9351, the following clauses apply to this contract:
 - (1) The Contractor shall not discriminate against any employee or applicant for employment because of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, disability, matriculation, political affiliation, genetic information, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act.
 - (2) The Contractor agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, disability, matriculation, political affiliation, genetic information, source of income, or place of residence or business.

The affirmative action shall include, but not be limited to the following:

- (a) employment, upgrading or transfer;
- (b) recruitment or recruitment advertising;
- (c) demotion, layoff, or termination;
- (d) rates of pay, or other forms of compensation; and
- (e) selection for training and apprenticeship.

- (3) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Contracting Agency, setting forth the provisions in subsections (b)(1) and (b)(2) concerning non-discrimination and affirmative action.
- (4) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment pursuant to the non-discrimination requirements set forth in subsection (b)(2).
- (5) The Contractor agrees to send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the contracting agency, advising the said labor union or workers' representative of that contractor's commitments under this nondiscrimination clause and the Act, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (6) The Contractor agrees to permit access to his books, records and accounts pertaining to its employment practices, by the Chief Procurement Officer or designee, or the Director of Human Rights or designee, for purposes of investigation to ascertain compliance with this chapter, and to require under the terms of any subcontractor agreement each subcontractor to permit access of such subcontractor's books, records, and accounts for such purposes.
- (7) The Contractor agrees to comply with the provisions of this chapter and with all guidelines for equal employment opportunity applicable in the District of Columbia adopted by the Director of the Office of Human Rights, or any authorized official.
- (8) The Contractor shall include in every subcontract the equal opportunity clauses, subsections (b)(1) through (b)(9) of this section, so that such provisions shall be binding upon each subcontractor or vendor.
- (9) The Contractor shall take such action with respect to any subcontract as the Contracting Officer may direct as a means of enforcing these provisions, including sanctions for noncompliance; provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or Contractor as a result of such direction by the Contracting Officer, the Contractor may request the District to enter into such litigation to protect the interest of the District.

I.14 SERVICE CONTRACT ACT OF 1965

Definitions:

“Act”, as used in this clause, means the Service Contract Act of 1965, as amended (41 U.S.C. 351- 358). “Contractor” as used in this clause, means the prime Contractor or any subcontractor at any tier. “Service employee” as used in this clause, means any person (other than a person employed in a bona fide executive, administrative, or professional capacity as defined in 29 CFR 541) engaged in performing a Government contract nor exempted under 41 U.S.C. 356, the principal purpose of which is to furnish services in the United States as defined in section 22.1001 of the Federal Acquisition Regulation. It includes all such persons regardless of the actual or alleged contractual relationship between them and a contractor.

- A. **Applicability.** To the extent that the Act applies, this contract is subject to the following provisions and to all other applicable provisions of the Act and regulations of the Secretary of Labor (29CFR 4). All interpretations of the Act in Subpart C of 29 CFR 4 are incorporated in this contract by reference. This clause does not apply to contracts or subcontracts administratively exempted by the Secretary of Labor or exempted by 41 U.S.C. 356, as interpreted in Subpart C, 29 CFR 4.
- B. **Compensation:** (i) The Contractor shall pay not less than the minimum wage and shall furnish fringe benefits to each service employee under this contract in accordance with wages and benefits determined by the Secretary of Labor or the Secretary’s authorized representative, as specified in any attachments to this contract; (ii) If there is an attachment, the Contractor shall classify any class of service employees not listed in it, but to be employed under this contract. The classification shall provide a reasonable relationship to those listed in the attachment. The Contractor shall pay that class wages and fringe benefits determined by agreement of the interested parties: The contracting agency, the Contractor, and the employees who will perform the contract or their representatives. If the interested parties do not agree, the Contracting Officer shall submit the question, with a recommendation for final determination to the Office of Government Contract Wage Standards, Wage and Hour Division Employment Standards Administration (ESA), and the Department of Labor. Failure to pay such employees the compensation agreed upon by the interested parties or finally determined by ESA is a contract violation. (iii) If the term of this contract is more than one (1) year, the minimum wages and fringe benefits required for service employees under this contract shall be subject to adjustment after 1 year and not less often than once every two (2) years under wage determinations issued by ESA.
- C. **Minimum Wage.** In the absence of a minimum wage attachment for this contract, the Contractor shall not pay any service or other employees performing this contract less than the minimum wage specified by section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. 206). Nothing in this clause shall relieve the Contractor of any other legal or contractual obligations to pay a higher wage to any employee.

- D. **Successor Contracts.** If this contract succeeds a contract subject to the Act under which substantially the same services were furnished and service employees were paid wages and fringe benefits provided for in a collective bargaining agreement, then, in the absence of a minimum wage attachment to this contract, the Contractor may not pay any service employee performing this contract less than the wages and benefits, including those accrued and any prospective increases, provided for under that agreement. No Contractor may be relieved of this obligation unless the limitations of 29 CFR 4.1c (b) apply or unless the Secretary of Labor or the Secretary's authorized representative - (i) Determines that the agreement under the predecessor was not the result of arms-length negotiations, or (ii) Finds, after a hearing under 29 CFR 4.10, that the wages and benefits provided for by that agreement vary substantially from those prevailing for similar services in the locality.
- E. **Notification to Employees.** The Contractor shall notify each service employee commencing work on this contract of the minimum wage and any fringe benefits required to be paid, or shall post a notice of these wages and benefits in a prominent and accessible place at the work site, using such poster as may be provided by the Department of Labor.
- F. **Safe and sanitary working conditions.** The Contractor shall not permit services called for by this contract to be performed in building or surroundings or under working conditions provided by or under the control or supervision of the Contractor that are unsanitary, hazardous, or dangerous to the health or safety of service employees. The Contractor shall comply with the health standards applied under 29 CFR Part 1925.
- G. **Records.** The Contractor shall maintain for three (3) years from the completion of the work, and make available for inspection and transcription by authorized ESA representatives, a record of the following:
- (i) For each employee subject to the Act –
 - (a) Name and address;
 - (b) Work classification or classifications, rate or rates of wages and fringe benefits provided;
 - (c) Rate or rates of payments in lieu of fringe benefits, and total daily and weekly compensation;
 - (d) Daily and weekly hours worked; and
 - (e) Any deductions, rebates, or refunds from total daily and weekly compensation.
 - (ii) For those classes of service employees not included in any wage determination attached to this contract, wage rates or fringe benefits determined by the interested parties or by ESA under the terms of paragraph (B)(iii) of this clause.

A copy of the report required by paragraph (D) of this clause will fulfill this requirement.

- H. **Withholding of Payments and Termination of Contract:** The Contracting Officer shall withhold from the prime contractor under this or any other government contract with the prime contractor any sums the Contracting Officer, or an appropriate officer of the Labor Department, decides may be necessary to pay underpaid employees. Additionally, any failure to comply with the requirements of this clause may be grounds for termination for default.
- I. **Contractor's Report:** (i) If there is a wage determination attachment to this contract and any classes of service employees not listed on it are to be employed under the contract, the Contractor shall report promptly to the Contracting Officer the wages to be paid and the fringe benefits to be provided each of these classes, when determined under paragraph C. of this clause. (ii) If wages to be paid or fringe benefits to be furnished any service employee(s) under the contract are covered in collective bargaining agreement effective at any time when the contract is being performed, the prime Contractor shall provide to the Contracting Officer a copy of the agreement and full information on the application and accrual of wages and benefits (including any prospective increases) to service employees working on the contract. The prime Contractor shall report when contract performance begins, in the case of agreements then in effect, and shall report subsequently effective agreements, provisions, or amendments promptly after they are negotiated.
- J. **Variations, tolerances, and exemptions involving employment:** Notwithstanding any of the provisions in this clause, the following employees may be employed in accordance with the following variations, tolerances, and exemptions authorized by the Secretary of Labor: (i) In accordance with regulations issued under Section 14, of the Fair Labor Standards Act of 1938 by the Administrator of the Wage and Hour Division, ESA(29 CFR 520, 521, 524 and 525), apprentices, student learners, and workers whose earning capacity is impaired by age or by physical or mental deficiency or injury, may be employed at wages lower than the minimum wages otherwise required by section 2(a)(1) or 2(b)(1) of the Service Contract Act, without diminishing any fringe benefits or payments in lieu of these benefits required under section 2(a)(2) of the Act. (ii) The Administrator will issue certificates under the Act for employing apprentices, and student learners, disabled persons, or disabled clients of sheltered workshops not subject to the Fair Labor Standards Act of 1938, or subject to different minimum rates of minimum wages, but without changing requirements concerning fringe benefits for supplementary cash payments in lieu of these benefits; (iii) The Administrator may also withdraw, annul, or cancel such certificates under 29 CFR 525 and 528; and (iv) an employee engaged in an occupation in which the employee customarily and regularly receives more than \$30 a month in tips credited by the employer against the minimum wage required by section 2(a)(1) of the Act or section 2(b)(1) of the Act, in accordance with regulations in 29 CFR 531. However, the amount of credit shall not exceed 40 percent of the minimum rate specified in section 6(a) (1) of the Fair Labor Standards Act of 1938, as amended.

I.15 RECOVERY OF DEBTS OWED THE DISTRICT

The Contractor hereby agrees that the District may use all or any portion of any consideration or refund due the Contractor under the present contract to satisfy in whole or part, any debt due the District.

I.16 NON-DISCLOSURE AGREEMENT

- A. The Contractor shall maintain as confidential, and shall not disclose to third parties without the District's prior written consent, any District information including, but not limited to, the District's business activities, practices, systems, conditions, products, services, public information and education plans and related materials, and game and marketing plans.
- B. The Contractor shall at all times obtain the prior written approval from the Contracting Officer before it, any of its officers, agents, employees or subcontractors, either during or after expiration or termination of the contract, make any statement, or issue any material, for publication through any medium of communication, bearing on the work performed or data collected under this contract.
- C. No information regarding the Contractor's performance of the contract shall be disclosed by the Contractor to anyone other than District Government officials unless written approval is obtained in advance from the Contracting Officer.
- D. The District shall ensure that its personnel do not disclose to any non-District person or organization information concerning the process the Contractor uses to provide services under the awarded contract.
- E. The Contractor, including its officers, agents, employees, and subcontractors, is expressly prohibited from inputting, uploading, or otherwise disclosing any District information into AI tools or any other publicly accessible artificial intelligence or machine-learning platforms. The use of such tools constitutes public disclosure and is strictly prohibited. All District information must be handled in a secure manner consistent with this Contract and may only be processed using systems approved in writing by the District.

I.17 GOVERNMENT PROPERTY

Contractor use of Government property shall be governed by Chapter 41 of Title 27 of the D.C. Municipal Regulations.

I.18 RIGHTS IN DATA

A. Definitions

- 1. "Products" - A deliverable under any contract that may include commodities, services and/or technology furnished by or through Contractor, including existing and custom Products, such as, but not limited to: a) recorded information, regardless of form or the media on which it may be recorded; b) document research; c) experimental,

developmental, or engineering work; d) licensed software; e) components of the hardware environment; f) printed materials (including but not limited to training manuals, system and user documentation, reports, drawings); g) third party software; h) modifications, customizations, custom programs, program listings, programming tools, data, modules, components; and i) any intellectual property embodied therein, whether in tangible or intangible form, including but not limited to utilities, interfaces, templates, subroutines, algorithms, formulas, source code, and object code.

2. “Existing Products” - Tangible Products and intangible licensed Products that exist prior to the commencement of work under the contract. Existing Products must be identified on the Product prior to commencement of work or else will be presumed to be Custom Products.

3. “Custom Products” - Products, preliminary, final or otherwise, which are created or developed by Contractor, its subcontractors, partners, employees, resellers or agents for the District under the contract.

4. “District” – The District of Columbia and its agencies.

B. Title to Project Deliverables

The Contractor acknowledges that it is commissioned by the District to perform services detailed in the contract. The District shall have ownership and rights for the duration set forth in the contract to use, copy, modify, distribute, or adapt Products as follows:

1. Existing Products: Title to all Existing Licensed Product(s), whether or not embedded in, delivered or operating in conjunction with hardware or Custom Products, shall: (1) remain with Contractor or third party proprietary owner, who retains all rights, title and interest (including patent, trademark or copyrights). Effective upon payment, the District is granted an irrevocable, non-exclusive, worldwide, paid-up license to use, execute, reproduce, display, perform, adapt (unless Contractor advises the District as part of Contractor’s proposal that adaptation will violate existing agreements or statutes and Contractor demonstrates such to the District’s satisfaction) and distribute Existing Product to District users up to the license capacity stated in the contract with all license rights necessary to fully effect the general business purpose(s) of the project or work plan or contract; and (2) be licensed in the name of the District. The District agrees to reproduce the copyright notice and any other legend of ownership on any copies authorized under this paragraph.

2. Custom Products: Effective upon Product creation, Contractor hereby conveys, assigns, and transfers to the District the sole and exclusive rights, title and interest in Custom Product(s), whether preliminary, final or otherwise, including all patent, trademark and copyrights. Contractor hereby agrees to take all necessary and appropriate steps to ensure that the Custom Products are protected against unauthorized copying, reproduction and marketing by or through Contractor.

C. Transfers or Assignments of Existing or Custom Products by the District

The District may transfer or assign Existing or Custom Products and the licenses thereunder to another District agency. Nothing herein shall preclude the Contractor from otherwise using the related or underlying general knowledge, skills, ideas, concepts, techniques and experience developed under a project or work plan in the course of Contractor's business.

D. Subcontractor Rights

Whenever any data, including computer software, are to be obtained from a subcontractor under the contract, the Contractor shall use this clause, **Rights in Data**, in the subcontract, without alteration, and no other clause shall be used to enlarge or diminish the District's or the Contractor's rights in that subcontractor data or computer software which is required for the District.

E. Source Code Escrow

1. For all computer software furnished to the District with the rights specified in section B.2, the Contractor shall furnish to the District, a copy of the source code with such rights of the scope as specified in section B.2 of this clause. For all computer software furnished to the District with the restricted rights specified in section B.1 of this clause, the District, if the Contractor either directly or through a successor or affiliate shall cease to provide the maintenance or warranty services provided the District under the contract or any paid-up maintenance agreement, or if the Contractor should be declared insolvent by a court of competent jurisdiction, shall have the right to obtain, for its own and sole use only, a single copy of the current version of the source code supplied under the contract, and a single copy of the documentation associated therewith, upon payment to the person in control of the source code the reasonable cost of making each copy.

2. If the Contractor or Product manufacturer/developer of software furnished to the District with the rights specified in section B.1 of this clause offers the source code or source code escrow to any other commercial customers, the Contractor shall either: (1) provide the District with the source code for the Product; (2) place the source code in a third party escrow arrangement with a designated escrow agent who shall be named and identified to the District, and who shall be directed to release the deposited source code in accordance with a standard escrow arrangement acceptable to the District; or (3) will certify to the District that the Product manufacturer/ developer has named the District as a named beneficiary of an established escrow arrangement with its designated escrow agent who shall be named and identified to the District, and who shall be directed to release the deposited source code in accordance with the terms of escrow.

3. The Contractor shall update the source code, as well as any corrections or enhancements to the source code, for each new release of the Product in the same manner as provided above, and certify such updating of escrow to the District in writing.

F. Indemnification and Limitation of Liability

The Contractor shall indemnify and save and hold harmless the District, its officers, agents and employees acting within the scope of their official duties against any liability, including costs and expenses, (i) for violation of proprietary rights, copyrights, or rights of privacy, arising out of the publication, translation, reproduction, delivery, performance, use or disposition of any data furnished under this contract, or (ii) based upon any data furnished under this contract, or based upon libelous or other unlawful matter contained in such data.

I.19 PATENTS

The Contractor shall hold and save the District, its officers, agents, servants and employees harmless from liability of any nature or kind, including costs, expenses, for or on account of any patented or unpatented invention, article, process, or appliance, manufactured or use in the performance of this contract, including their use by the District, unless otherwise specifically stipulated in this contract.

I.20 RESEVED

I.21 APPROPRIATION OF FUNDS

The District's liability under this contract is contingent upon the future availability of appropriated monies with which to make payment for the contract purposes. The legal liability on the part of the District for payment of any money shall not arise unless and until such monies shall have been provided. The District's obligation to pay under this contract is subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351; (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01 – 355.08 (2001); (iii) D.C. Official Code § 47-105 (2001); and (iv) D.C. Official Code § 1-204.46 (2001), as the foregoing statutes may be amended from time to time. Any expenditures under the contract in excess of the encumbered budget authority are subject to appropriation or additional budget authority.

I.22 MULTIYEAR CONTRACT

If funds are not appropriated or otherwise made available for the continued performance in a subsequent year of a multiyear contract, the contract for the subsequent year shall be terminated, either automatically or in accordance with the termination clause of this contract. Unless otherwise provided for in this contract, the effect of termination is to discharge both the District and the Contractor from future performance of the Contract, but not from their existing obligations. The Contractor shall be reimbursed for the reasonable value of any nonrecurring costs incurred, but not amortized in the price of the supplies or services delivered under the Contract.

I.23 RESERVED

I.24 CONTRACTS IN EXCESS OF \$1 MILLION DOLLARS

Any contract in excess of one million dollars (\$1,000,000) within a 12-month period shall not be binding or give rise to any claim or demand against the District unless first approved by the Council of the District of Columbia and signed by the Contracting Officer.

I.25 CONTRACTS THAT CROSS FISCAL YEARS

Continuation of this contract beyond the current fiscal year is contingent upon future fiscal appropriations.

I.26 RESERVED

I.27 AMERICANS WITH DISABILITIES ACT OF 1990 (“ADA”)

During the performance of the contract, the Contractor and any of its subcontractors shall comply with the ADA. The ADA makes it unlawful to discriminate in employment against a qualified individual with a disability. See 42 U.S.C. § 12101 et seq.

I.28 FREEDOM OF INFORMATION ACT (“FOIA”)

The District of Columbia’s Freedom of Information Act, at D.C. Official Code § 2-532 (a)(3), requires the District to make available for inspection and copying any record produced or collected pursuant to a District contract with a private contractor to perform a public function, to the same extent as if the record were maintained by the agency on whose behalf the contract is made. If the Contractor receives a request for such information, the Contractor shall immediately send the request to the COTR designated in subsection G.1 who will provide the request to the FOIA Officer for the agency with programmatic responsibility in accordance with the D.C. Freedom of Information Act. If the agency with programmatic responsibility receives a request for a record maintained by the Contractor pursuant to the contract, the COTR will forward a copy to the Contractor. In either event, the Contractor is required by law to provide all responsive records to the COTR within the timeframe designated by the COTR. The FOIA Officer for the agency with programmatic responsibility will determine the releasability of the records. The District will reimburse the Contractor for the costs of searching and copying the records in accordance with D.C. Official Code § 2-532 and Chapter 4 of Title 1 of the *D.C. Municipal Regulations*.

I.29 RESERVED

I.30 INSURANCE

- A. GENERAL REQUIREMENTS. The Contractor at its sole expense shall procure and maintain, during the entire period of performance under this contract, the types of insurance specified below. The Contractor shall have its insurance broker or insurance company submit a Certificate of Insurance to the CO giving evidence of the required coverage prior to commencing performance under this contract. In no event shall any work be performed until the required Certificates of Insurance signed by an authorized representative of the insurer(s)

have been provided to, and accepted by, the CO. All insurance shall be written with financially responsible companies authorized to do business in the District of Columbia or in the jurisdiction where the work is to be performed and have an A.M. Best Company rating of A- / VII or higher. The Contractor shall require all of its subcontractors to carry the same insurance required herein.

All required policies shall contain a waiver of subrogation provision in favor of the Government of the District of Columbia.

The Government of the District of Columbia shall be included in all policies required hereunder to be maintained by the Contractor and its subcontractors (except for workers' compensation, professional liability and crime) as an additional insureds for claims against The Government of the District of Columbia relating to this contract, with the understanding that any affirmative obligation imposed upon the insured Contractor or its subcontractors (including without limitation the liability to pay premiums) shall be the sole obligation of the Contractor or its subcontractors, and not the additional insured. The additional insured status under the Contractor's and its subcontractors' Commercial General Liability insurance policies shall be effected using the ISO Additional Insured Endorsement form CG 20 10 11 85 (or CG 20 10 07 04 **and** CG 20 37 07 04) or such other endorsement or combination of endorsements providing coverage at least as broad and approved by the CO in writing. The Contractor and its subcontractors' liability policies (except for workers' compensation, professional liability, and crime) shall be endorsed using ISO form CG 20 01 04 13 or its equivalent so as to indicate that such policies provide primary coverage (without any right of contribution by any other insurance, reinsurance or self-insurance, including any deductible or retention, maintained by an Additional Insured) for all claims against the additional insured arising out of the performance of this Statement of Work by the Contractor or its subcontractors, or anyone for whom the Contractor or its subcontractors may be liable. These policies shall include a separation of insureds clause applicable to the additional insured.

If the Contractor and/or its subcontractors maintain broader coverage and/or higher limits than the minimums shown below, the District requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Grantee and subcontractors.

1. Commercial General Liability Insurance ("CGL") - The Contractor shall provide evidence satisfactory to the CO with respect to the services performed that it carries a CGL policy, written on an occurrence (not claims-made) basis, on Insurance Services Office, Inc. ("ISO") form CG 00 01 04 13 (or another occurrence-based form with coverage at least as broad and approved by the CO in writing), covering liability for all ongoing and completed operations of the Contractor, including ongoing and completed operations under all subcontracts, and covering claims for bodily injury, including without limitation sickness, disease or death of any persons, injury to or destruction of property, including loss of use resulting therefrom, personal and advertising injury, and including coverage for liability arising out of an Insured Contract (including the tort liability of another assumed in a contract) and acts of terrorism (whether caused by a foreign or domestic source). Such coverage shall have limits of liability of not less than \$1,000,000 each occurrence, a \$2,000,000 general aggregate (including a per location or per project aggregate limit

endorsement, if applicable) limit, a \$1,000,000 personal and advertising injury limit, and a \$2,000,000 products-completed operations aggregate limit.

2. Automobile Liability Insurance - The Contractor shall provide evidence satisfactory to the CO of commercial (business) automobile liability insurance written on ISO form CA 00 01 10 13 (or another form with coverage at least as broad and approved by the CO in writing) including coverage for all owned, hired, borrowed and non-owned vehicles and equipment used by the Contractor, with minimum per accident limits equal to the greater of (i) the limits set forth in the Contractor's commercial automobile liability policy or (ii) \$1,000,000 per occurrence combined single limit for bodily injury and property damage.
3. i) Workers' Compensation Insurance - The Contractor shall provide evidence satisfactory to the CO of Workers' Compensation insurance in accordance with the statutory mandates of the District of Columbia or the jurisdiction in which the contract is performed.

ii) Employer's Liability Insurance - The Contractor shall provide evidence satisfactory to the CO of employer's liability insurance as follows: \$500,000 per accident for injury; \$500,000 per employee for disease; and \$500,000 for policy disease limit.

iii) All insurance required by this paragraph 3 shall include a waiver of subrogation endorsement for the benefit of Government of the District of Columbia.
4. Crime Insurance (3rd Party Indemnity) - The Contractor shall provide a Crime policy including 3rd party fidelity to cover the dishonest acts of Contractor, its employees and/or volunteers which result in a loss to the District. The policy shall provide a limit of \$100,000 per occurrence.
5. Cyber Liability Insurance - The Contractor shall provide evidence satisfactory to the Contracting Officer of Cyber Liability Insurance, with limits not less than \$5,000,000 per occurrence or claim, \$5,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by Contractor in this agreement and shall include, but not limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations. This insurance requirement will be considered met if the general liability insurance includes an affirmative cyber endorsement for the required amounts and coverages. Shared limits with the Professional Liability coverage will be acceptable.
6. Employment Practices Liability - The Contractor shall provide evidence satisfactory to the Contracting Officer with respect to the operations performed to cover the defense of claims arising from employment related wrongful acts including but not limited to: Discrimination, Sexual Harassment, Wrongful Termination, or Workplace Torts, whether between employees of contractor or against third parties. Employment Practices Liability coverage must specifically state Third Party Liability coverage is included. Contractor will indemnify

and defend the District of Columbia should it be named co-defendant or be subject to or party of any claim. Coverage shall also extend to Temporary Help Firms and Independent Contractors hired by Contractor. The policy shall provide limits of not less than \$1,000,000 for each wrongful act and \$2,000,000 annual aggregate for each wrongful act.

7. Installation Floater Insurance - For projects involving District property being installed, fabricated or erected by a contractor, the contractor shall provide an installation floater policy with a limit equal to the full contract value. The policy shall cover property while located at the project site, at temporary locations, or in transit; deductibles will be the sole responsibility of the contractor.
 8. Professional Liability Insurance (Errors & Omissions) - The Contractor shall provide Professional Liability Insurance (Errors and Omissions) to cover liability resulting from any error or omission in the performance of professional services under this Contract. The policy shall provide limits of \$5,000,000 per claim or per occurrence for each wrongful act and \$5,000,000 annual aggregate. The Contractor warrants that any applicable retroactive date precedes the date the Contractor first performed any professional services for the Government of the District of Columbia and that continuous coverage will be maintained or an extended reporting period will be exercised for a period of at least ten years after the completion of the professional services. Shared limits with the Cyber Liability coverage will be acceptable.
 9. Commercial Umbrella or Excess Liability - The Contractor shall provide evidence satisfactory to the CO of commercial umbrella or excess liability insurance with minimum limits equal to the greater of (i) the limits set forth in the Contractor's umbrella or excess liability policy or (ii) \$5,000,000 per occurrence and \$5,000,000 in the annual aggregate, following the form and in excess of all liability policies. All liability coverages must be scheduled under the umbrella and/or excess policy. The insurance required under this paragraph shall be written in a form that annually reinstates all required limits. Coverage shall be primary to any insurance, self-insurance or reinsurance maintained by the District and the "other insurance" provision must be amended in accordance with this requirement and principles of vertical exhaustion.
- B. PRIMARY AND NONCONTRIBUTORY INSURANCE.
The insurance required herein shall be primary to and will not seek contribution from any other insurance, reinsurance or self-insurance including any deductible or retention, maintained by the Government of the District of Columbia.
- C. DURATION. The Contractor shall carry all required insurance until all contract work is accepted by the District of Columbia and shall carry listed coverages for ten years for construction projects following final acceptance of the work performed under this contract and two years for non-construction related contracts.
- D. LIABILITY. These are the required minimum insurance requirements established by the District of Columbia. **HOWEVER, THE REQUIRED MINIMUM INSURANCE REQUIREMENTS PROVIDED ABOVE WILL NOT IN ANY WAY LIMIT THE CONTRACTOR'S LIABILITY UNDER THIS CONTRACT.**

- E. **CONTRACTOR’S PROPERTY.** Contractor and subcontractors are solely responsible for any loss or damage to their personal property, including but not limited to tools and equipment, scaffolding and temporary structures, rented machinery, or owned and leased equipment. A waiver of subrogation shall apply in favor of the District of Columbia.
- F. **MEASURE OF PAYMENT.** The District shall not make any separate measure or payment for the cost of insurance and bonds. The Contractor shall include all of the costs of insurance and bonds in the contract price.
- G. **NOTIFICATION.** The Contractor shall ensure that all policies provide that the CO shall be given thirty (30) days prior written notice in the event of coverage and / or limit changes or if the policy is canceled prior to the expiration date shown on the certificate. The Contractor shall provide the CO with ten (10) days prior written notice in the event of non-payment of premium. The Contractor will also provide the CO with an updated Certificate of Insurance should its insurance coverages renew during the contract.
- H. **CERTIFICATES OF INSURANCE.** The Contractor shall submit certificates of insurance giving evidence of the required coverage as specified in this section prior to commencing work. Certificates of insurance must reference the corresponding contract number. Evidence of insurance shall be submitted as directed in the District’s notification of award to the Contractor. The CO may request and the Contractor shall promptly deliver updated certificates of insurance, endorsements indicating the required coverages, and/or other evidence of the insurance policies. If the insurance initially obtained by the Contractor expires prior to completion of the contract, renewal certificates of insurance and additional insured and other endorsements shall be furnished to the CO prior to the date of expiration of all such initial insurance. For all coverage required to be maintained after completion, an additional certificate of insurance evidencing such coverage shall be submitted to the CO on an annual basis as the coverage is renewed (or replaced).
- I. **DISCLOSURE OF INFORMATION.** The Contractor agrees that the District may disclose the name and contact information of its insurers to any third party which presents a claim against the District for any damages or claims resulting from or arising out of work performed by the Contractor, its agents, employees, servants or subcontractors in the performance of this contract.
- J. **CARRIER RATINGS.** All Contractor’s and its subcontractors’ insurance required in connection with this contract shall be written by insurance companies with an A.M. Best Insurance Guide rating of at least A- VII (or the equivalent by any other rating agency) and licensed in the in the District.

I.31 51% DISTRICT RESIDENTS NEW HIRES REQUIREMENTS AND FIRST SOURCE EMPLOYMENT AGREEMENT

- I.31.1 For contracts for services in the amount of \$300,000 or more, the Contractor shall comply with the First Source Employment Agreement Act of 1984, as amended, D.C. Official Code § 2-219.01 et seq. (First Source Act).
- I.31.2 The Contractor shall enter into and maintain during the term of the contract, a First Source Employment Agreement (Employment Agreement) with the District of Columbia Department of Employment Service's (DOES), in which the Contractor shall agree that:
- (a) The first source for finding employees to fill all jobs created in order to perform the contract shall be the First Source Register; and
 - (b) The first source for finding employees to fill any vacancy occurring in all jobs covered by the Employment Agreement shall be the First Source Register.
- I.31.3 The Contractor shall not begin performance of the contract until its Employment Agreement has been accepted by DOES. Once approved, the Employment Agreement shall not be amended except with the approval of DOES.
- I.31.4 The Contractor agrees that at least 51% of the new employees hired to perform the contract shall be District residents.
- I.31.5 The Contractor's hiring and reporting requirements under the First Source Act and any rules promulgated thereunder shall continue for the term of the contract.
- I.31.6 The CO may impose penalties, including monetary fines of 5% of the total amount of the direct and indirect labor costs of the contract, for a willful breach of the Employment Agreement, failure to submit the required hiring compliance reports, or deliberate submission of falsified data.
- I.31.7 If the Contractor does not receive a good faith waiver, the CO may also impose an additional penalty equal to 1/8 of 1% of the total amount of the direct and indirect labor costs of the contract for each percentage by which the Contractor fails to meet its hiring requirements.
- I.31.8 Any contractor which violates, more than once within a 10-year timeframe, the hiring or reporting requirements of the First Source Act shall be referred for debarment for not more than five (5) years.
- I.31.9 The contractor may appeal any decision of the CO pursuant to this clause to the D.C. Contract Appeals Board as provided in Section I.7.
- I.31.10 The provisions of the First Source Act do not apply to nonprofit organizations which employ 50 employees or less.
- I.31.11 The provisions of the First Source Act do not apply to nonprofit organizations which employ 50 employees or less.

I.32 COVENANT AGAINST CONTINGENT FEES

The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure the contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the District will have the right to terminate the contract without liability or in its discretion to deduct from the contract price or consideration or otherwise recover, the full amount of the commission, percentage, brokerage, or contingent fee.

I.33 HEALTH AND SAFETY STANDARDS

Items delivered under this contract shall conform to all requirements of the Occupational Safety and Health Act of 1970, as amended (“OSHA”), and Department of Labor Regulations under OSHA, and all Federal requirements in effect at time of bid opening/proposal submission.

I.34 FORCE MAJEURE

Neither the Contractor nor the District shall be deemed in default or otherwise liable hereunder due to either party’s inability to perform by reason of any fire, earthquake, flood, epidemic, accident, explosion, casualty, strike, lockout, labor controversy, riot, civil disturbance, act of public enemy, embargo, war, act of God, or any municipal, county, state or national ordinance or law, or any executive, administrative or judicial orders (which judicial orders are not the result of any act or omission to act which would constitute a default hereunder), or any failure or delay of any transportation, power or other essential thing required, or similar causes beyond the parties control.

I.35 GOVERNING LAW

This contract shall be governed by, and construed in accordance with, the laws of the District of Columbia, including, but not limited to, the District of Columbia Procurement Practices Reform Act of 2010, (D.C. Law 18-371; D.C. Official Code §§ 2-351.01, et seq. and D.C. MUN. REGS. tit. 27.

I.36 ORDER OF PRECEDENCE

A conflict in language shall be resolved by giving precedence to the document in the highest order of priority that contains language addressing the issue in question. The following documents are incorporated into the contract by reference and made a part of the contract in the following order of precedence:

- (1) Contract
- (2) Contract Attachments
- (3) BAFO (in order of the most recent to earliest)
- (4) Contractor Proposal dated

SECTION J

ATTACHMENTS

The following Attachments are hereby incorporated:

Attachment J.1	U.S. Department of Labor Wage Determination No. 2015-4281, Revision 35, Dated December 3, 2025
Attachment J.2	Doing Business with Integrity
Attachment J.3	Positions Descriptions
Attachment J.4	Price Schedule - NTE Hourly Rates
Attachment J.5	FTI Confidentiality and Non-Disclosure Affidavit
Attachment J.6	Confidentiality and Non-Disclosure Affidavit Acknowledgment Form
Attachment J.7	Bidder/Offeror Certifications
Attachment J.8	Past Performance Evaluation Form
Attachment J.9	Subcontracting Plan Form (The District will reject any bid or proposal that fails to include a subcontracting plan that is required by law, pursuant to Section H.3.)
Attachment J.10	Office of Local Business Development Equal Employment Opportunity Information Report and Mayor's Order 85-85
Attachment J.11	Department of Employment Services First Source Employment Agreement and Plan

SECTION K

REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS

K.1 AUTHORIZED OFFICERS

The Contractor shall list the names of persons authorized to negotiate on the Contractor's behalf in connection with this solicitation (list names, titles, and telephone numbers of the authorized negotiators):

K.2 PENDING LEGAL CLAIMS AGAINST THE DISTRICT

The Offeror must disclose any pending legal claims against the District. Pending legal claims includes, but is not limited to, Federal and District court litigation, administrative actions such as contract appeals or protests, claims for money damages from the District, and any other type of action (court or administrative) against the District. Offerors with pending legal claims against the District are not automatically precluded from contract award. If Offerors does not have any pending legal claims against the District, please indicate this below.

The Contractor hereby certifies that the information provided above is true, correct and complete.

_____ Signature	_____ Date	_____ Title
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K.3 TERMS AND CONDITIONS CERTIFICATION

The Contractor hereby certifies that it has read, understands, acknowledges and agrees to comply with the terms and conditions as set forth in this solicitation/contract/resultant contract, *without exception*.

_____ Signature	_____ Date	_____ Title
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SECTION L

INSTRUCTIONS, CONDITIONS AND NOTICES TO CONTRACTORS

L.1 SOLICITATION CONDITIONS

- L.1.1 The District reserves the right to accept/reject any/all bids or proposal resulting from this solicitation.
- L.1.2 The District may reject as non-responsive any bid or proposal that fails to conform in any material respect to this solicitation.
- L.1.3 The Contracting Officer may waive minor informality or irregularity in bids received or provide limited exchanges to clarify or resolve ambiguities, apparent minor mistakes or irregularities in proposals received whenever it is determined that such action is in the best interest of the District.
- L.1.4 All bid, or proposal documents will be retained by the District, and therefore will not be returned to the offeror.
- L.1.5 Offerors are expected to examine the Scope of Work and all instructions and attachments in this Solicitation. Failure to do so shall be at the sole risk of the Offeror.
- L.1.6 The District shall not be liable for any costs incurred by any Offeror associated with the preparation of a bid or proposal submitted in response to this Solicitation.
- L.1.7 The District will reject any bid or proposal that fails to include a subcontracting plan that is required by law, pursuant to Section H.3.

L.2 EXPLANATION TO PROSPECTIVE OFFERORS

- L.2.1 If a prospective offeror has any questions, exceptions/alternatives it wishes to present to the District, or assumptions (referred to collectively herein as “inquiries”) relative to this solicitation, the prospective offeror shall email inquiries to the point of contact on Page 1 of this solicitation and the Contracting Officer **no later than April 28, 2026, at 2:00pm**. The District may not consider any inquiries received after the date specified. An amendment to the solicitation will be posted online on the Solicitation Gateway at <https://bit.ly/2GXc2r5> if that information is necessary in responding to the solicitation, or if the lack of its dissemination would be prejudicial to other prospective offerors. Oral explanations or instructions given before the award of the contract will not be binding on the District.
- L.2.2 Upon the release of this Solicitation and during the selection process, there shall be no communication concerning this Solicitation between any prospective Offeror and/or its representatives, and employees of the Government of the District of Columbia, consultants or advisors to the Government of the District of Columbia; and elected or appointed officials of the Government of the District of Columbia or their staff, except as provided for in this Solicitation.

Any violation of this provision by any prospective Offeror and/or its representatives may be grounds for immediate disqualification.

L.3 PREPARATION AND SUBMISSION OF PROPOSALS AND ATTACHMENTS

L.3.1 An Offeror shall submit its proposal in four (4) parts: (1) a technical proposal, (2) a price proposal, (3) a redacted copy of the technical and price proposal, and (4) all attachments described in L.3.5. The Offeror shall label each part respectively, i.e., “Technical Proposal,” “Price Proposal,” “Redacted Proposal,” and “Attachments.” See Section L.12 for delivery details.

L.3.2 Technical Proposal

- 1) For the Technical Proposal, Offerors are directed to the specific proposal evaluation criteria found in Section M, Evaluation of this solicitation. The Offeror shall respond to the requested information of the technical evaluation criteria in a way that will allow the District to evaluate the Offeror’s response against the criteria. The Offeror shall submit information in a clear, concise, factual and logical manner providing a comprehensive description of program supplies and services and delivery thereof. The information requested for the technical proposal shall facilitate evaluation for all proposals. The technical proposal must contain sufficient detail to provide a clear and concise response fully reflecting the manner in which the Offeror proposes to fully meet the requirements in Section C.
- 2) Representations, Certifications and Acknowledgements: The Offeror shall submit the following forms and information:
 - A. Section K, Representations, Certifications and Other Statements of Offerors
 - B. Solicitation, Offer and Award form (cover page) of this solicitation
 - C. Acknowledgement of Amendments – signed cover page of any amendments to this solicitation, if any
- 3) The Offeror’s Technical Proposal shall be organized and presented in the following clearly marked separate sections. The Offeror shall disclose in its Technical Proposal any portion of the work under the resulting Contract that it intends to have performed offshore, whether by personnel located outside the United States or through means, methods, or communications that occur, in whole or in part, outside the United States. This includes any offshore access to the VMS.

I. Section: Overall Technical Approach

1. Describe the Offeror’s approach and methodology to provide staff augmentation managed service provider services that meets the requirements of Sections C.4 – C.12. Include in the description details regarding:
 - a. the Offeror’s qualification standards and process for selecting CBE and non-CBE Subcontractors to its network,
 - b. the description of the tools and methods the Offeror plans to utilize for pre-screening Candidates prior to referral to the OCFO Program Manager for consideration,

- c. approach to disengagement of Resources including return of agency equipment and obtaining exit feedback,
- d. approach to adhere to the OCFO's limitation on subcontractor layering and to manage and provide Subcontractor support for the best Subcontractor performance,
- e. the planned method and frequency for obtaining feedback from the OCFO Program Manager regarding satisfaction with the skills and work performed by Resources,
- f. approach to meet the SLA targets, and
- g. approach to avoid conflicts of interest by the Offeror, the Offeror's Subcontractors and the Resources.

II. Section: VMS Solution

1. Provide a description and product information for the Offeror's proposed COTS VMS to manage and fully support the facilitation of the terms and conditions as outlined in Section C and explain why the VMS is the best VMS for the OCFO.
2. Provide a description of the Offeror's dedicated support to provide the OCFO and the Subcontractors support with VMS help desk calls, VMS issues and to address "how to" questions.
3. Provide details on the VMS system's uptime and availability and the Help Desk support hours.
4. Provide the software user agreement that the Offeror will require the District to sign to use the Offeror's proposed COTS VMS or provide a statement that the Offeror will not require the District to sign a software user agreement to use the Offeror's proposed COTS VMS.
5. Provide a detailed description and workflow on how the VMS will accomplish the CSR procedure requirements in accordance with Section C.5. In the description, explain steps from the OCFO Program Manager and COTR viewpoints through the full lifecycle of a CSR involving, at least, rejections, selections and reports and explain how the VMS will ensure that the Candidate names and resumes released to the OCFO Program Manager do not identify any Subcontractor or Prime Contractor information as being the source of the Candidate.

III. Section: Training Plan

Provide a detailed, draft training plan to meet the requirements of Section C.9. Include in the plan the tools and training methods the Offeror plans to utilize.

IV. Section: Implementation Plan

Provide a detailed, draft implementation plan to meet the requirements of Section C.10. Include in the plan the Offeror's approach to ensure continuity of operations and the Offeror's communication plan.

V. Section: Key Personnel Expertise

1. Provide a description of the Offeror's expertise and capacity to provide the required services, as referenced in Section C.
2. Provide a description or resumes of the Offeror's Key Personnel that clearly demonstrate the qualifications of the Key Personnel's experience with the requirements in Section C.6 and providing consulting services pursuant to Section C.11. Include in the description the role the Key Personnel will provide in delivering the requirements of the resultant contract.

VI. Section: Experience and Past Performance

1. Provide a description of the Offeror's experience as a staff augmentation managed service provider utilizing the proposed VMS with other Offeror clients with similar functional requirements and quantity of PDs as the OCFO.
2. Provide a reference list of at least three (3) public sector contracts or subcontracts the Offeror has satisfactorily performed within the past five (5) years that are similar in size and scope as the required services described in Section C utilizing the proposed VMS. "Similar in size and scope" refers to staff augmentation managed service provider services with VMS functional requirements and equivalent range and quantity of PDs as described in Section C. The Offeror's list shall include the following information for each contract or subcontract:
 - i. Contact Person name, phone, and e-mail address
 - ii. Contract Title
 - iii. Contract number
 - iv. Contract duration (or Period)
 - v. Total contract value
 - vi. Quantity of position descriptions under the contract
 - vii. Whether the Offeror was the prime contractor or a subcontractor
 - viii. Description of work performed, to include:
 - a. The name of the VMS used to manage the staff augmentation process
 - b. Duration of Implementation
 - c. The average annual number of agencies served
 - d. The average annual number of subcontractors in the network
 - e. The average annual number of Resources placed
 - f. The range of skill sets of the various Resources placed

The District may contact listed references.

3. Provide at least three (3) client-completed Attachment J.8, Past Performance Evaluation Forms from the list of references identified in response to Item (2) above.

L.3.3 Price Proposal

The Offeror's Price Proposal shall be submitted as follows:

- 1) A detailed narrative that describes the Offeror's budget methodology, detail cost factors, and the proposed MSP Fee represented as a percentage.

L.3.4 Redacted Proposal Copy

In accordance with the Freedom of Information Act (D.C. Code § 2-531 et seq.) and D.C. Code § 2-354.17, the District's policy is to release proposal documents upon request following award of the contract, subject to any applicable exemptions under §2-534. To ensure protection of confidential or proprietary information in proposals, the Offeror must submit a second copy of its technical proposal and price proposal, redacted in accordance with Tit. 27 DCMR § 3111 and any applicable exemptions from disclosure in D.C. Official Code §2-534. **If no redactions are necessary for release, the Offeror must provide an affirmative statement, as the third (3rd) part of its proposal, acknowledging Section L.3.4 and stating that no redactions are necessary.**

L.3.5 Attachments

The Offeror shall submit Attachments as follows:

1. The Offeror's Dun & Bradstreet (D&B) D-U-N-S Number, recent financial statement prepared in accordance with Generally Accepted Auditing Standards (GAAS) by a certified public accountant, or a copy of the Offeror's most recently submitted IRS tax filing.
2. Attachment J.5 Confidentiality and Non-Disclosure Affidavit
3. Attachment J.7 Bidder/Offeror Certifications
4. Attachment J.9 Subcontracting Plan Form (The District will reject any bid or proposal that fails to include a subcontracting plan that is required by law, pursuant to Section H.3.)
5. Attachment J.10 Office of Local Business Development Equal Employment Opportunity Information Report and Mayor's Order 85-85
6. Attachment J.11 Department of Employment Services First Source Employment Agreement and Plan

L.4 SIGNING BIDS, PROPOSALS, AND CERTIFICATIONS

Each bid or proposal must show a full business address and telephone number and email address of the Offeror and be **SIGNED BY A PERSON OR PERSONS LEGALLY AUTHORIZED TO BIND THE ENTITY TO THE TERMS AND CONDITIONS OF THE CONTRACT**. All correspondence concerning the bid or proposal or resulting contract will be mailed to the address shown on the bid or proposal in the absence of written instructions from the Offeror or contractor to the contrary. Any bid or proposal submitted by a partnership must be signed with the partnership name by a general partner with authority to bind the partnership. Any bid or proposal submitted by a corporation must be signed with the name of

the corporation, followed by the signature and title of the person having authority to sign for the corporation. Upon request, an Offeror shall provide to the District satisfactory evidence of authority of the person signing on behalf of the corporation. If an agent signs a bid or proposal, the Offeror shall submit to the Contracting Officer evidence satisfactory to the Contracting Officer of the agent's authority to bind the Offeror. The Offeror shall complete and sign all Representations, Certifications and Acknowledgements in this solicitation. Failure to do so may result in a bid or proposal being rejected.

L.5 ERRORS IN BIDS OR PROPOSALS

Offerors shall thoroughly familiarize themselves with the terms and conditions of this Solicitation, acquainting themselves with all available information regarding difficulties that may be encountered and the conditions under which the work is to be accomplished. Offerors will not be relieved from assuming all responsibility for properly estimating the difficulties and the cost of performing the services required herein due to their failure to investigate the conditions or to become acquainted with all information, schedules and liability concerning the services to be performed. In event of a discrepancy between a unit price and a total price, the unit price shall govern.

L.6 BIDS OR PROPOSALS FOR ALL OR PART

Unless otherwise specified in the solicitation, the Contracting Officer may make award either on all items or on any of the items according to the best interests of the District. Unless prohibited by the solicitation, an Offeror may specify that the Offeror will accept award based on all of the items required.

L.7 WITHDRAWAL OR MODIFICATION OF BIDS OR PROPOSALS

An Offeror may modify or withdraw its bid or proposal upon written notice or facsimile transmission, or via email if received in the location designated in the solicitation for submission of bids or proposals, but not later than the exact time set for opening of bids or due date for proposals.

L.8 LATE BIDS OR PROPOSALS, LATE MODIFICATIONS, AND LATE WITHDRAWALS

- L.8.1 Any bid or proposal or modification to any bid or proposal received at the location designated in the solicitation after the time and date set for receipt of bids or proposals shall be considered "late" unless it was received prior to the contract award and any of the following applies:
- (a) It was sent by registered or certified mail not later than five (5) calendar days before the date and time specified for receipt of offers;
 - (b) It was sent by mail and the contracting officer determines that the late receipt was due solely to mishandling by the District after receipt at the location specified in the solicitation;

(c) Section L.12 requires electronic delivery and it was sent electronically as prescribed by Section L.12 by the offeror prior to the time and date specified and there is objective evidence in electronic form confirming that the offer was received prior to the date and time specified for receipt; or

(d) It was the only proposal received.

L.8.2 Any request for withdrawal or request for modification of an offer received after the time and date set for receipt of bids or proposals is late.

L.8.3 A late bid or proposal, late request for modification, or late request for withdrawal shall not be considered, except as provided in this section.

L.8.4 A late modification of a successful bid or proposal which makes its terms more favorable to the District shall be considered at any time it is received and may be accepted.

L.8.5 A late bid or proposal, late modification of offer, or late withdrawal of offer that is not considered shall be held unopened, unless opened for identification, until after award and then retained with unsuccessful offers.

L.8.6 If any information received electronically is unreadable, the contracting officer immediately shall notify the offeror and permit the offeror to resubmit the unreadable portion of the information. The method and time for resubmission shall be prescribed by the contracting officer after consultation with the offeror, and documented in the contract file. The resubmission shall be considered as if it were received at the date and time of the original unreadable submission for the purpose of determining timeliness, provided the offeror complies with the time and format requirements for resubmission prescribed by the contracting officer.

L.9 CONTRACT AWARD

If the District awards a contract as a result of this solicitation, the District will send to the successful offeror one copy of the contract electronically and notice to unsuccessful offeror.

L.10 ACKNOWLEDGEMENT OF AMENDMENTS

The Offeror shall acknowledge receipt of any amendments to this solicitation (a) by signing and returning the amendment; or (b) by identifying the amendment number and date in the space for amendment(s) on the Offeror's submitted Solicitation, Offer and Award Form, page 1 of the solicitation. The District must receive the acknowledgement by the date and time specified for receipt of bids or proposals. The Offeror's failure to acknowledge an amendment may result in rejection of bid or proposal.

L.11 ACCEPTANCE PERIOD

The Offerors agrees that its bid or proposal remains valid for the period specified in Box #12 of the Solicitation, Offer and Award Form (page 1 of this solicitation).

L.12 GATEWAY UPLOAD OF PROPOSALS

- L.12.1 The Offeror shall submit its proposal in Zip folders or individual files uploaded to the Gateway portal in parts as:
1. the Technical Proposal Zip folder or file with content per Section L.3.2,
 2. the Price Proposal Zip folder or file with content per Section L.3.3,
 3. a Redacted Proposal Copy Zip folder or file pursuant to Section L.3.4, and
 4. the Attachments Zip folder or file pursuant to Section L.3.5.
- L.12.2 The Offeror shall not include pricing information in its technical proposal, nor must technical information be in the pricing proposal.
- L.12.3 All documents should be in a .pdf file. The District will not be responsible for corruption of any file submitted. All Zip folders or files should be conspicuously named with the company name, solicitation number, and content description. See the format below:
“ABCCo.CFOPD-20-R-000Technical Proposal”
“ABCCo.CFOPD-20-R-000Price Proposal”
“ABCCo.CFOPD-20-R-000Redacted Proposal”
“ABCCo.CFOPD-20-R-000Attachments”
- L.12.4 To upload to the Gateway portal:
1. Login,
 2. Click “View” on the Public Solicitation
 3. Click “Register as a Respondent”
 4. Click “Solicitations” tab, “My Solicitations”
 5. Click “View” on the solicitation
 6. Under the Response Status section, complete “Indicate your organization's response status”, then click “Submit”
 7. Upload solicitation response in the My File section – **Note: Uploads cannot be deleted or replaced, and each file size should not be larger than 200 MB**
- L.12.5 If your company does not already have a Gateway Login Account, at <https://dc.cobblestonesystems.com/gateway/>, navigate to the Document Library tab and download the “CobbleStone Vendor Self-Registration Guide” for credentials to Login to the Gateway. **Gateway assistance and support requests must be emailed to OCFOVendorHelp@dc.gov, with a copy to the point of contact on Page 1 of this solicitation, for a response by close of business the next business day. The response due date will not be changed while an offeror receives Gateway Login credentials or experiences technical issues.**

L.13 PROCUREMENT PROTESTS

Any actual or prospective Offeror or contractor, who is aggrieved in connection with the solicitation or award of a contract, must file a protest with the Contract Appeals Board no later than 10 business days after the basis of protest is known or should have been known, whichever is earlier. A protest based on alleged improprieties in a solicitation which are apparent prior to bid opening or the time set for receipt of initial proposals shall be filed with the Board prior to

bid opening or the time set for receipt of initial proposals. In procurements in which proposals are requested, alleged improprieties which do not exist in the initial solicitation, but which are subsequently incorporated into this solicitation, must be protested no later than the next closing time for receipt of proposals following the incorporation. The aggrieved person shall also mail a copy of the protest to the Contracting Officer.

L.14 STANDARDS OF RESPONSIBILITY

L.14.1 The prospective contractor must demonstrate to the satisfaction of the District the capability in all respects to perform fully the contract requirements, therefore, the prospective contractor must submit evidence, upon request by the District, of the following:

- (a) Financial resources adequate to perform the contract or the ability to obtain them;
- (b) Ability to comply with the required or proposed delivery or performance schedule, taking into consideration all existing commercial and governmental business commitments;
- (c) A satisfactory performance record;
- (d) A satisfactory record of integrity and business ethics;
- (e) The necessary organization, experience, accounting and operational controls, and technical skills or the ability to obtain them;
- (f) Compliance with the applicable District licensing and tax laws and regulations;
- (g) The necessary production, construction, and technical equipment and facilities or the ability to obtain them;
- (h) not exhibited a pattern of overcharging the District;
- (i) the prospective contractor does not have an outstanding debt with the District or Federal government in delinquent status of more than the greater of \$1,000 or 1% of the contract value, up to \$25,000; and
- (j) the prospective contractor is otherwise qualified and is eligible to receive an award under applicable laws and rules.

L.14.2 If the prospective contractor fails to supply the information requested, the Contracting Officer shall make the determination of responsibility or non-responsibility based upon available information. If the available information is insufficient to make a determination of responsibility, the Contracting Officer shall determine the prospective contractor to be non-responsible.

L.15 RESTRICTION ON DISCLOSURE AND USE OF DATA

L.15.1 Offerors who include in their bid or proposal data that they do not want disclosed to the public or used by the District except for use in the procurement process shall mark the title page with the following legend:

"This bid or proposal includes data that shall not be disclosed outside the District and shall not be duplicated, used or disclosed in whole or in part for any purpose except for use in the procurement process.

If, however, a contract is awarded to this offeror as a result of or in connection with the submission of this data, the District will have the right to duplicate, use, or disclose the data to the extent consistent with the District's needs in the procurement process. This restriction does not limit the District's rights to use, without restriction, information contained in this proposal if it is obtained from another source. The data subject to this restriction are contained in sheets (insert page numbers or other identification of sheets)."

L.15.2 Mark each sheet of data it wishes to restrict with the following legend:

"Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this bid or proposal."

L.16 INITIAL OFFERS

The CO reserves the right to reject any or all bids or proposals determined to be inadequate or unacceptable. The District may award contracts on the basis of initial offers received, without discussion. Therefore, each initial offer should contain the Offeror's best terms from a standpoint of price, technical and any other factors of award.

L.17 PRE-PROPOSAL CONFERENCE

L.17.1 A pre-proposal conference will be held from 2:00PM to 3:00PM (local time) on April 27, 2026, on Microsoft Teams. To join the conference, register at <https://events.gcc.teams.microsoft.com/event/ea7d15a5-08d3-4f5d-b9cb-7377202f324d@8fe449f1-8b94-4fb7-9906-6f939da82d73>.

L.17.2 The District will request the names of the attending offerors at the conference so that their attendance can be properly recorded. Prospective offerors will be given an opportunity to ask questions regarding this solicitation at the conference. The purpose of the conference is to provide a structured and formal opportunity for the District to accept questions from offerors on the solicitation document as well as to clarify the contents of the solicitation.

L.17.3 Impromptu questions will be permitted and spontaneous answers will be provided at the District's discretion. Verbal answers given at the conference are only intended for general discussion and do not represent the District's final position. All oral questions must be submitted in writing following the close of the conference pursuant to the deadline established in Section L.2 of the solicitation in order to generate an official answer. Official answers will be provided in accordance with Section L.2 in the solicitation.

SECTION M

EVALUATION OF PROPOSALS

M.1 EVALUATION FOR AWARD

- M.1.1 The District intends to award a single contract to the responsive, responsible Offeror whose offer is most advantageous to the District, based upon the evaluation factors specified below. Thus, while the points in the evaluation factors indicate their relative importance, the total scores will not necessarily be determinative of the award. Rather, the total scores will guide the District in making an intelligent award decision based upon the evaluation factors that consists of a combination of experience and qualifications, pricing, and ability to meet the needs of the District.
- M.1.2 The District may award a contract on the basis of initial offers received, without further discussion. Therefore, each initial offer must contain the Contractor's best terms from a standpoint of price, technical standards, and other factors.
- M.1.3 The District reserves the right to request discussions/oral presentations from Offerors and will use the information derived from these discussions/oral presentations, if any, in its evaluation.

M.1.4 Selection of Negotiation Process

In accordance with 27 DCMR § 1632, after evaluation of the proposals using only the factors stated in the RFP and in accordance with weightings provided in the RFP, the CO may elect to proceed with any method of negotiations, discussions or award of the contract without negotiations, which is set forth in subsections (a), (b), (c), or (d) of 27 DCMR § 1632.1.

M.2 TECHNICAL RATING

- M.2.1 The technical rating scale and guidelines for each technical evaluation factor identified in the solicitation is as follows:

Rating	Adjective	Guidelines
5	Excellent	The response to the factor is complete and well defined, providing relevant supporting details and examples. The response to this factor indicates a high prospect for outstanding performance on the resulting contract. The expectations for this factor are clearly exceeded.
4	Good	The response to the factor is generally complete and well defined, providing reasonably well-developed responses with a good amount of relevant supporting details and examples. The response to this factor indicates a moderate to high prospect for good performance on the resulting contract. The expectations are met and some are exceeded for this factor.

Rating	Adjective	Guidelines
3	Acceptable	The response to the factor is considerably complete and defined, providing reasonably developed responses with an acceptable amount of relevant supporting details and examples. The response to this factor indicates a moderate prospect for good performance on the resulting contract. The expectations are met for this factor.
2	Fair	The response to the factor is fairly complete, but lacking some definition or clarity. The response is not well developed to address the factor and provides limited supporting details and examples. The response to this factor indicates a prospect of achieving satisfactory performance on the resulting contract, but there may also be some risk. Few of the expectations are demonstrated to be met for this factor.
1	Poor	The response to the factor is not complete or provides minimal information, lacking sufficient details and examples. The response to this factor indicates a moderate to high risk of not achieving satisfactory performance on the resulting contract. Does not demonstrate ability to meet expectations for this factor.
0	Unacceptable	The response to this factor fails to provide information, details, or examples to demonstrate an approach or indication of capability of meeting any requirements or objectives.

M.2.2 The technical rating is a guideline that will be applied to the maximum point value for each technical evaluation factor to determine the offeror's score for each factor. For example, if an evaluation factor has a maximum point value of 40, using the technical rating guidelines above, if the District evaluates the offeror's response as "Good," then the score for that evaluation factor is 4/5 of 40 or 32. The offeror's total technical score will be determined by adding the offeror's scores from each technical evaluation factor.

M.3 EVALUATION FACTORS

Proposals will be evaluated based on the following evaluation factors. The Technical Proposal shall be worth 70 points and the Price Proposal shall be worth 30 points, for a total of 100. If preference points are applicable, the maximum attainable total shall be 112.

M.3.1 Technical Evaluation Factors (70 Points Maximum)

The technical evaluation will be subjective. The technical proposal will be scored up to the maximum possible points based on the rating guidelines. The technical proposal will be evaluated based on the following factors:

1. Overall Technical Approach (10 Points Maximum)

This factor evaluates how complete and well defined is the Offeror's approach and methodology to satisfactorily meet the requirements of Section C, effectively screen Candidate resumes, efficiently disengage of Resources, and soundly approach adherence to the OCFO's limitation on subcontractor layering, and successfully meet SLA targets and avoid conflicts of interest based on Offeror's information in response to Section L.3.2.3.I.

2. VMS Solution (10 Points Maximum)

This factor evaluates the fitness of the Offeror's proposed COTS VMS to meet the requirements, provide satisfactory VMS support, and successfully process CRSs based on Offeror's information in response to Section L.3.2.3.II.

3. Training Plan (10 Points Maximum)

This factor evaluates how complete and well defined is the Offeror's draft training plan to satisfactorily meet the requirements based on Offeror's information in response to Section L.3.2.3.III.

4. Implementation Plan (10 Points Maximum)

This factor evaluates how complete and well defined is the Offeror's draft implementation plan to meet the requirements and ensure continuity of operations based on Offeror's information in response to Section L.3.2.3.IV.

5. Key Personnel Expertise (10 Points Maximum)

This factor evaluates the Offeror's level of technical expertise and capacity and the qualifications of the Offeror's Key Personnel to meet the requirements and provide outstanding performance of the required services in Section C based on Offeror's information in response to Section L.3.2.3.V.

8. Experience and Past Performance (20 Points Maximum)

This factor evaluates the Offeror's relevant experience and satisfactorily performed services as a staff augmentation managed service provider in services "similar in size and scope" as required in Section C that indicates a prospect for similar performance on the resulting contract based on Offeror's information in response to Section L.3.2.3.VI.

M.3.2 Price Evaluation Factor (30 Points Maximum)

The price evaluation will be objective. The offeror with the lowest MSP Fee % will receive the maximum price points. All other proposals will receive a proportionately lower total score. The following formula will be used to determine each offeror's evaluated price score:

$$\frac{\text{Lowest MSP Fee \%}}{\text{MSP Fee \% of proposal being evaluated}} \times \text{Points Maximum} = \text{Evaluated price score}$$

M.4 PREFERENCES FOR CERTIFIED BUSINESS ENTERPRISES

Under the provisions of the "Small, Local, and Disadvantaged Business Enterprise Development and Assistance Act of 2005", as amended, D.C. Official Code §2-218.01 *et seq.* (the Act), the District shall apply preferences in evaluating bids or proposals from businesses that are small, local, disadvantaged, resident-owned, longtime resident, veteran-owned, local

manufacturing or local with a principal office located in an enterprise zone of the District of Columbia.

M.4.1 Application of Preferences

For evaluation purposes, the allowable preferences for Certified Business Enterprises under the Act for are as follows:

- M.4.1.1 Three percent reduction in the bid price in the case of an Invitation for Bids (IFB) or the addition of three points on a 100-point scale in the case of a Request for Proposals (RFP) for a small business enterprise (SBE) certified by the Department of Small and Local Business Development (DSLBD), as applicable;
- M.4.1.2 Five percent reduction in the bid price in the case of an IFB or the addition of five points on a 100-point scale in the case of an RFP for a resident-owned business enterprise (ROB) certified by the DSLBD, as applicable;
- M.4.1.3 Ten percent reduction in the bid price in the case of an IFB or the addition of five points on a 100-point scale in the case of an RFP for a longtime resident business (LRB) certified by the DSLBD, as applicable;
- M.4.1.4 Two percent reduction in the bid price in the case of an IFB or the addition of two points on a 100-point scale in the case of an RFP for a local business enterprise (LBE) certified by the DSLBD, as applicable;
- M.4.1.5 Two percent reduction in the bid price in the case of an IFB or the addition of two points on a 100-point scale in the case of an RFP for a local business enterprise with its principal office located in an enterprise zone (DZE) and certified by the DSLBD, as applicable;
- M.4.1.6 Two percent reduction in the bid price in the case of an IFB or the addition of two points on a 100-point scale in the case of an RFP for a disadvantaged business enterprise (DBE) certified by the DSLBD, as applicable;
- M.4.1.7 Two percent reduction in the bid price in the case of an IFB or the addition of two points on a 100-point scale in the case of an RFP for veteran-owned business enterprise (VOB) certified by the DSLBD, as applicable; and
- M.4.1.8 Two percent reduction in the bid price in the case of an IFB or the addition of two points on a 100-point scale in the case of an RFP for local manufacturing business enterprise (LME) certified by the DSLBD, as applicable.

M.4.2 Maximum Preference Awarded

Notwithstanding the availability of the preceding preferences, the maximum total preference to which a certified business enterprise is entitled under the Act is twelve percent (12%) for bids submitted in response to an IFB or the equivalent of twelve (12) points on a 100-point scale for

proposals submitted in response to an RFP. There will be no preference awarded for subcontracting by the prime contractor with certified business enterprises.

M.4.3 Preferences For Certified Joint Ventures

When the DSLBD, as applicable, certifies a joint venture, the certified joint venture will receive preferences for categories in which the joint venture and the joint venture partner are certified, subject to the maximum preference limitation set forth in the preceding paragraph.

M.4.4 Offeror's Submission for Preferences

- M.4.4.1 Any Offeror seeking to receive preferences on this solicitation must submit at the time of, and as part of its bid or proposal, the following documentation, as applicable to the preference being sought:
- M.4.4.1.1 Evidence of the contractor's or joint venture's certification by the DSLBD as a CBE, to include a copy of the certification from the DSLBD.
- M.4.4.2 Any contractor seeking certification in order to receive preferences under this solicitation must contact the:
- DC Department of Small and Local Business Development
ATTN: CBE Certification Program
441 Fourth Street, N.W., Suite 850N
Washington, DC 20001
- M.4.4.3 All contractors are encouraged to contact the DSLBD at (202) 727-3900 if additional information is required on certification procedures and requirements.